





The Arc
Indiana

ANNUAL REPORT

2025

PROTECTING RIGHTS.
EXPANDING POSSIBILITIES.

CELEBRATING 70 YEARS

Honoring the Past. Shaping the Future.

WHY 2025 WAS DIFFERENT

In 2025, people with intellectual and developmental disabilities (IDD), their families, and the organizations that support them faced incredible uncertainty around Medicaid, waiver services, education, employment, and access to community-based supports.

For many families, **these systems are not abstract concepts; they shape daily life.** These systems and programs affect whether individuals can receive care at home, go to school with the right supports, work in the community, access transportation, understand benefits, or plan for their future.

Throughout, the changes were many and the repercussions vast. The Arc of Indiana responded by doing what it has done for the last 70 years. We listened to families, shared trusted information, advocated for better policy, built needed resources, supported self-advocates, strengthened chapter voices, and helped people prepare for and adapt to the changes.

2025 could have been a year of isolation and fear for hundreds of thousands of Hoosiers, but through the support of generous donors, corporate partners, and allied organizations, we closed that gap.

Trusted information mattered in 2025 because uncertainty creates chaos, and advocacy mattered because policy decisions change lives. But as we have found continuously, year after year, connection mattered most because **it is together that we create a future where all people are seen, supported, valued, and able to live fully in the communities they choose.**

21,000
Calls Processed

80,000
Webpage Visits

12,635
Legislative Updates Opened

300 THOUSAND
Hoosiers Impacted By Medicaid Changes

MEDICAID IS NOT JUST POLICY.

For the approximately 1.6 million people in Indiana who are enrolled in Medicaid, it is more than just policy. It is care at home, access to services, family stability, and the chance to live more fully in the community.

In 2025, The Arc of Indiana collected and shared Medicaid stories from Hoosiers with disabilities and their families to help show what is truly at stake when Medicaid access and waiver services are changed, delayed, reduced, or questioned.

The real lives behind each story are why The Arc continues to advocate, educate, and make sure families are not left to navigate Medicaid changes alone.

Because of Medicaid, this little guy receives support giving him and his family a shared sense of normalcy.



Zac
Indianapolis
District 7

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A MESSAGE FROM OUR CEO

Throughout 2025, The Arc of Indiana remained focused on its mission to create opportunities for people with intellectual and developmental disabilities (IDD) to live, learn, work, and participate in the communities of their choice.

In a year marked by continued scrutiny of Medicaid at both the state and federal levels, we provided trusted information, offered resources, assisted families, strengthened advocacy efforts, and advanced programs that improve the lives of Hoosiers. Our team showed up every day as the leading resource for more than 20,000 people who needed reassurance, guidance, training, and actionable plans to navigate the uncertain and regularly changing Medicaid landscape.

As we look ahead to 2026, The Arc of Indiana is proud to celebrate its 70th Anniversary and reflect on the progress we have made over the last seven decades. In this current moment, we mustn't take for granted the achievements of the past and the remarkable people who walked beside us, championed the cause, and paved the way for progress that is now being questioned with the desire to reduce Medicaid use and funding.

We at The Arc of Indiana refuse to go back to the dark days of institutions and will continue our fight to protect the human rights of people with IDD.

Thank you for standing with us as we again answer the call to pave the way and provide the support for those whom some would rather go unseen and unheard.



KIM DODSON
CHIEF EXECUTIVE OFFICER

HOW WE HELP.

The Arc of Indiana's programs exist for one reason: to help people with intellectual and developmental disabilities and their families move through life with more support, more opportunity, and less uncertainty. **We are here to help:**

- families navigate complex systems.
- Self-advocates build confidence and lead.
- Students prepare for employment and independence.
- Protect benefits and plan for the future.
- Communities understand what inclusion really means.

Together, our programs protect rights and expand possibilities.



THE ARC OF INDIANA

The Arc of Indiana was established in 1956 by parents of children with intellectual and developmental disabilities (IDD) who joined together to build a better and more accepting world for their children.

Seventy years later, that vision continues to guide our work.

When resources are protected and used with care, they can support not only daily needs, but also independence, joy, connection, and experiences.

Our Mission

The Arc of Indiana is committed to all people with intellectual and developmental disabilities realizing their goals of living, learning, working, and fully participating in the community.

Through advocacy, education, resources, programs, and services, The Arc works alongside people with disabilities and their families across the individual's lifespan. Making us not just one office in Indianapolis, but a statewide movement rooted in local communities across Indiana.

The combined strength of The Arc at the local, state, and national levels makes it the nation's largest community-based organization advocating for and serving people with IDD and their families. Together, our programs and services create opportunities, provide support, and impact people with IDD and their families across the state.

25,000
Members

40
Chapters

92
Counties Benefiting

5 MILLION+
Lives Positively Impacted

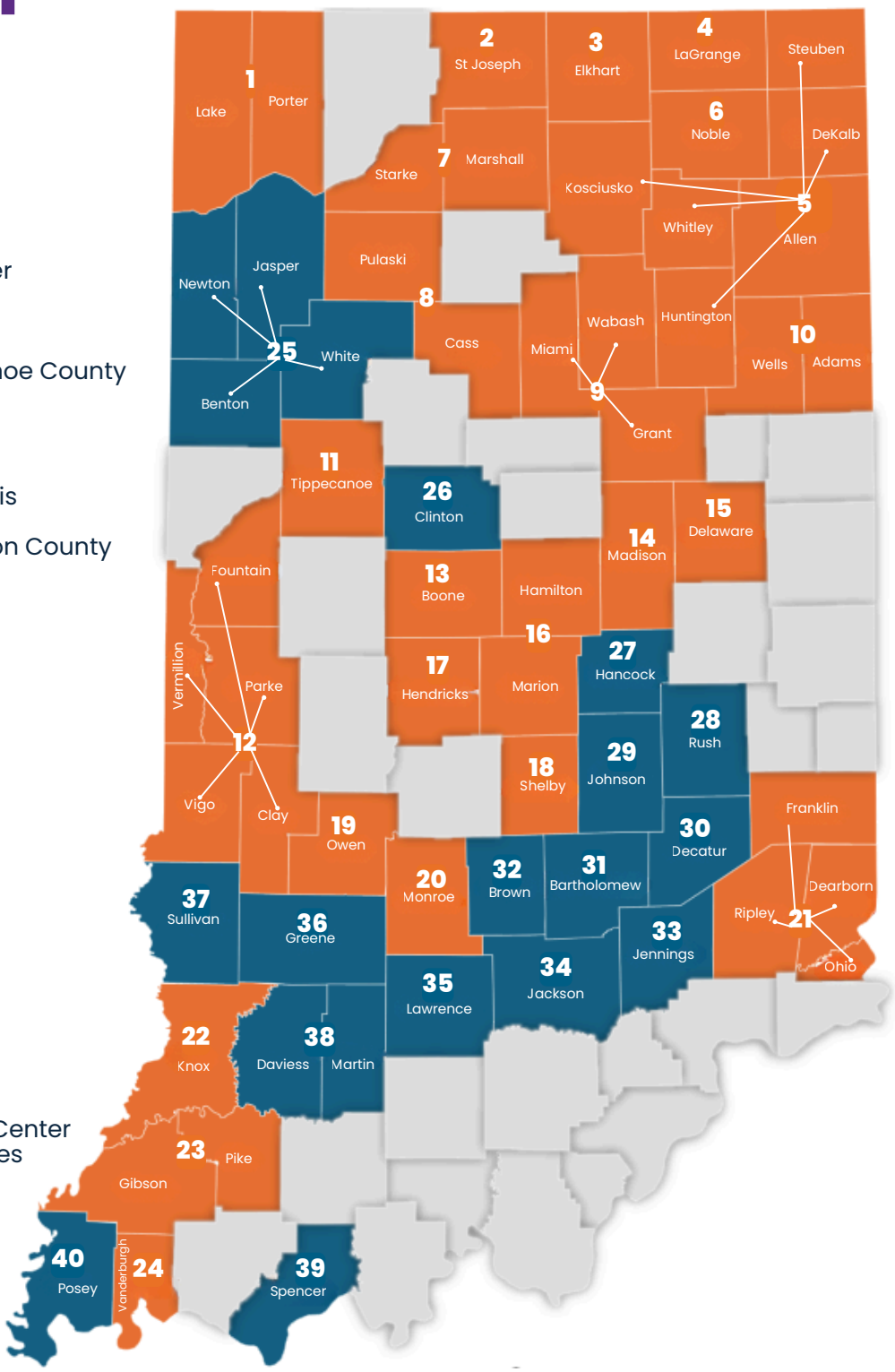
PROVIDER & ADVOCACY CHAPTER MAP

PROVIDER CHAPTERS

1. Sertoma Star Services
2. LOGAN Community Resources
3. ADEC
4. The Arc of LaGrange County
5. Easterseals of Northeast Indiana
6. The Arc Noble County Foundations
7. Marshall-Starke Development Center
8. PEAK Community Services
9. The Arc of Wabash County
10. Bi-County Services
11. Wabash Center/The Arc of Tippecanoe County
12. The Arc of the Wabash Valley
13. The Arc of Greater Boone County
14. Hopewell Center
15. Hillcroft Services
16. Noble/The Arc of Greater Indianapolis
17. Sycamore Services
18. Gateway Services/The Arc of Johnson County
19. Sweet Owen Industries Arc
20. Stone Belt Arc
21. New Horizons
22. KCARC
23. The Arc Southwest Indiana
24. The Arc of Evansville

ADVOCACY CHAPTERS

25. Hoosier Prairie Arc/Lirio Resources
26. The Arc of Clinton County
27. The Arc of Hancock County
28. The Arc of Rush County
29. The Arc of Shelby County
30. The Arc of Decatur County
31. The Arc of Bartholomew County
32. The Arc of Brown County
33. The Arc of Jennings County
34. The Arc of Jackson County
35. The Arc of Lawrence County
36. Greene County Arc
37. Sullivan County Area Rehabilitation Center
38. Daviess-Martin Rehabilitation Services
39. Spencer County Arc
40. Posey County Arc



The strength of The Arc is local and statewide. Chapters understand the needs of their communities, while The Arc of Indiana helps connect those voices to statewide advocacy, resources, and systems change.

To learn more about our chapters visit bit.ly/ArcIN_Chapters



LOCAL ROOTS. STATEWIDE STRENGTH.

The Arc of Indiana's impact is strengthened by chapters across the state. These local organizations are deeply connected to their communities and provide services, supports, advocacy, and opportunities that meet local needs.

Together, The Arc's chapter network creates a powerful statewide presence. Local chapters understand the needs of their communities. The Arc of Indiana helps connect those local voices to statewide advocacy, resources, training, and systems change.

This structure is one of The Arc's greatest strengths: local relationships connected to statewide influence.

3,900
New Members

Members of The Arc of Indiana add their voice to a statewide movement creating a better, more inclusive Indiana.

Membership matters because every voice helps us speak more accurately and advocate more effectively for the Hoosiers who need it most.

MEETING THE MOMENT



The Arc of Indiana's strength is not only in long-term advocacy, but in the ability to respond when urgent needs arise.



When food assistance funding was disrupted in 2025, The Arc of Indiana provided grants totaling $62,000 to 14 local chapters - allowing them to provide food to the families and clients they serve who were impacted by delays in SNAP benefits.

This is the strength of The Arc network: the ability to recognize urgent needs, shift resources, and connect statewide support to local communities when people need it most.

Circles of Support

In 2025, donor and sponsor support helped The Arc of Indiana continue its advocacy efforts, support families navigating complex systems, provide leadership and self-advocacy training, strengthen chapter connections, expand employment opportunities, and share trusted information across Indiana.

MISSION CIRCLE

CareSource

Deon Health

ipmg

The National Bank of Indianapolis

KC ARC

Sertoma Star Services
Challenging Limits...Changing Lives

DREAM CIRCLE

ICEArc
Indiana Conference of Executives of The Arc

ALLY CIRCLE

Brown, Roberts & Associates, LLC.
Duke Energy Indiana, LLC
Katz, Sapper & Miller
United Healthcare

FRIEND CIRCLE

CICOA
Connections Case Management, LLC.
F & M Bank
Hylant
JDA
KQuad Consulting
Noble/The Arc of Greater Indianapolis
Special Olympics Indiana
Stone Belt Arc
The Arc of Greater Boone County
The Arc of the Wabash Valley
Wabash Center/The Arc of Tippecanoe County

Thank You

to the key organizations and trusted partners who support The Arc's advocacy efforts through a Circles of Support initiative in 2025.

Individually, we are one drop. Together, we are an ocean.

Empowerment Circle

The Arc of Indiana was founded by families who believed their children with disabilities deserved opportunity, dignity, and a full life in the community. That same family-driven spirit continues through the Empowerment Circle.

Through annual gifts, individuals and families strengthen The Arc's advocacy efforts and ensure people with IDD and their families continue to have trusted support and a strong voice across Indiana.

GOLD LEVEL

Carolyn Begley
Don Collins
Mark & Kathy Hisey
J.A. & Elizabeth Lacy

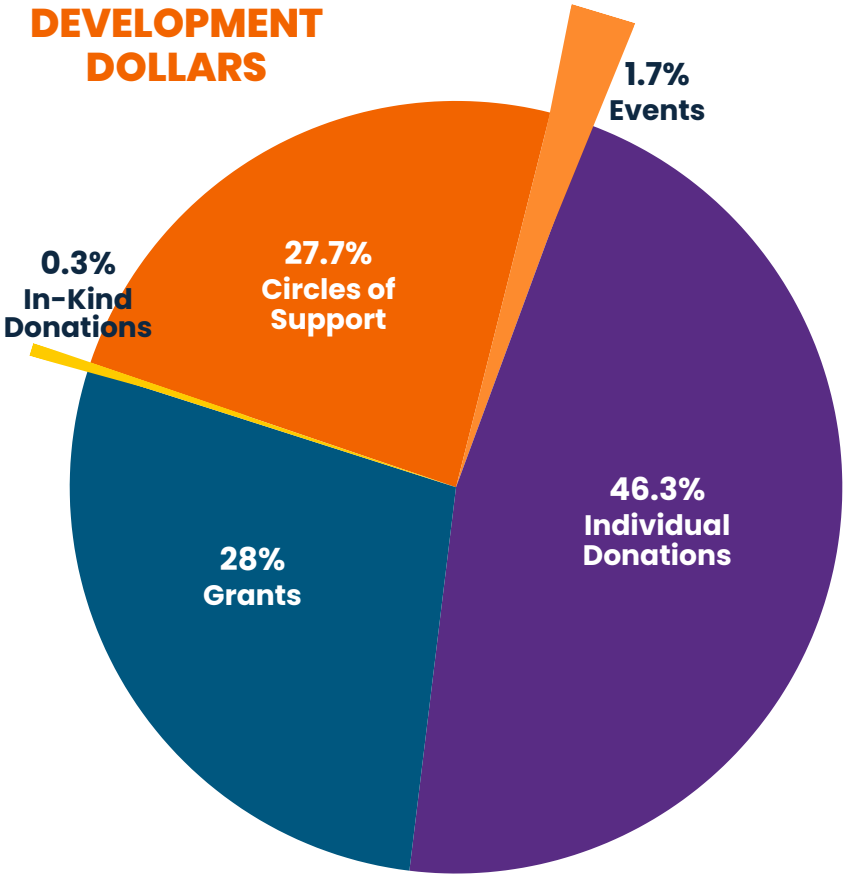
BRONZE LEVEL

Judith Abbott
Andy & Denise Arland
Robert & Margaret Blome
Ted & Michelle Brown
Karen Brummet
Diana & Craig Caldwell
David & Stephanie Clements
Steven Corbett
Justin Davis
Kim & Steve Dodson
Wayne & Lynne Eckerle
Alan & Martha Frutchey
Bradley & Sylvia Gray
Alex & Natalie Jack
Mark & Chris Kevitt
Kenneth & Lisa Kobe
Carol Loggins
Greg & Cathy Montel
Cody Mullen
Stan & Laura Pinegar
Steven & Barbara Schroeder
Kathleen Sideli
Sandra Smith
Angie Tyler
Nancy & Bob Webster
John & Susan Whitaker



BY THE NUMBERS

DEVELOPMENT DOLLARS



$1.06 MILLION
Gifting Total

These gifts reflect more than fundraising progress. They represent growing investment in The Arc's ability to protect rights, expand resources, and remain a **trusted source of support across all 92 Indiana counties.**

While our work is rooted in serving people with IDD and their families, issues like Medicaid access, disability rights, education, employment, and community-based supports affect Hoosiers far beyond any one diagnosis, program, or community.

70 YEARS STRONG.

In 2026, The Arc of Indiana will celebrate 70 years of advocacy, leadership, and commitment to people with intellectual and developmental disabilities and their families.

This milestone honors the self-advocates, families, chapters, donors, professionals, and partners who built this movement.

It also reminds us that the work is not finished.

As the systems around us continue to change, The Arc's focus remains clear: protect rights, expand possibilities, and help build a future where people with IDD are seen, heard, valued, and fully included in the communities they choose.

CELEBRATING
70
YEARS
Honoring the Past.
Shaping the Future.
1956 - 2026

COMING TOGETHER FOR IMPACT

The Arc of Indiana's annual events do more than raise funds. They bring together individuals, families, advocates, chapters, providers, partners, policymakers, and supporters who believe in the rights of people with IDD.

In 2025, The Arc of Indiana hosted its 36th annual Golf Tournament and our annual Impact Awards Celebration. Both events help strengthen relationships and provide valuable resources that make The Arc's work possible.

Golf Outing

The 36th Annual Golf Tournament welcomed more than 160 people from across Indiana for a day of golf, networking, and shared commitment to The Arc of Indiana's mission.

$5,600
Online Registration

$2,600
Golf Ball Bounce

$5,700
Day of Transactions

$14,900
Sponsorships

$28,800
Total



Impact Awards

The Impact Awards Luncheon celebrates people and organizations whose leadership, advocacy, and service reflect the mission of The Arc. Each award tells part of the larger story of the disability movement in Indiana: self-advocacy, family advocacy, public policy, professional leadership, chapter impact, and lifelong commitment.

$8,200
Registration

$7,200
Sponsorships

$15,400
Total



Jennifer Schrier
President's Award Recipient



Dr. Dawn McGrath
Lifetime Achievement Award Recipient

2025 Honorees

- Kelly Mitchell & Cathy Robinson
  CEO Award
- Rachel Deaton
  Family Advocate Award
- Representative Robb Greene
  Legislator of the Year
- Rony Warner
  Darcus Nims Self-Advocate of the Year

Event Sponsors

This work is possible because people choose to stand with us.

The Arc of Indiana is deeply grateful to every donor, sponsor, and partner who supported our work in 2025. We are honored to recognize the sponsors and key partners whose generous support advanced our mission.

To view our full 2025 donor recognition list, please scan the QR code or visit our website.

Full 2025 Donor List

36TH ANNUAL GOLF TOURNAMENT SPONSORS

2025 Title Sponsor

THE NATIONAL BANK of INDIANAPOLIS

Diamond Sponsors

CareSource · Deon Health · ipmg · KC ARC · Sertoma Star Services

Gold Sponsors

Brown, Roberts & Associates
Duke Energy
Katz, Sapper & Miller
United Healthcare

Bronze Sponsors

Photo Sponsor
F&M Bank

Beverage Cart Sponsor
Wabash Center

Friend of The Arc Sponsors

Clark Insurance Group
General Hotels Corporation
McGowan Insurance Group

Platinum Sponsor

ICEArc

Silver Sponsors

19th Hole Sponsors
BMO Harris Bank
Stone Belt Arc

Hole Sponsors

Dodson Family
Krieg DeVault LLP
Mark & Kathy Hisey
Red Elephant

Titanium Sponsors

1925 PubHouse
Tom Lammert

Closest to the Pin
Unity of Indiana
Old National Bank

Prize Sponsor
MHS Indiana

Printing Sponsor
Commercial Printing Services

Beverage Sponsor
Indiana Association of Beverage Realtors

THE ARC of INDIANA & SELF-ADVOCATES of INDIANA
IMPACT AWARDS

2025
Title Sponsor

THE NATIONAL BANK of INDIANAPOLIS

Gold Sponsors

CareSource
Deon Health
ipmg
KC ARC
Sertoma Star Services

Silver Sponsors

Duke Energy
Brown, Roberts, & Associates
ICEArc
Katz, Sapper & Miller
United Healthcare
Wabash Center

Bronze Sponsors

Careforth
Humana

Friend of The Arc Sponsors

Autism Society of Indiana
Ball State University
Commercial Printing Services
Inspire Case Management
JDA
Star Financial Bank
Tangram

2025 EGTI AWARDS CEREMONY

Gold Sponsors

Allison Transmission
Courtyard by Marriott Muncie

Silver Sponsors

MHS Indiana
1925 PubHouse

Bronze Sponsors

Destination: Muncie
East Central Indiana Regional Planning District, Inc.
Jersey Mike's Muncie
Meridian Health Services

Supporters

Bread Buddies
Clark Insurance
Edward Jones – Aaron Hammond
Edwards Payroll & Tax, Inc.
First Muncie Corporation
Hailey Rhum Foundation
New Accounting



Jessica Green Spirit Award: Kassidy Royal



Champion of the Year: Brigitte Bruce



Workplace Mentor of the Year: Donna Patterson



Student of the Year: Logan Kerr



Valentine's Day at the Statehouse brought together representatives from 21 chapters of The Arc to connect with legislators and raise awareness about the needs of people with IDD. Annually, this event serves as a meaningful reminder that advocacy is strongest when voices from across Indiana build relationships and support policies that help people live fully in their communities.

PUBLIC POLICY ADVOCACY

Throughout the 2025 session of the Indiana General Assembly, The Arc of Indiana worked to bring the voices and experiences of Hoosiers with disabilities and their families to policymakers. The session included important conversations about Medicaid, Home and Community-Based Services waivers, structured family caregiving, special education, employment, and family supports.

The Arc monitored legislation, shared information, worked with advocates and partners, and continued pushing for policies that protect access, strengthen transparency, and support people with disabilities in living fully in their communities.

2025 POLICY THEMES

- **Medicaid and Home and Community-Based Services**
  The 2025 legislative session included several bills related to Medicaid, HCBS waivers, FSSA operations, structured family caregiving, work requirements, and Medicaid oversight.

- **Education and Family Participation**
  The Arc followed legislation related to special education, IEP meeting participation, school discipline, absenteeism, and family engagement.

- **Employment and Community Life**
  The Arc continued to monitor issues connected to employment, benefits, Medicaid waiver eligibility, and the ability of people with disabilities to live and work in their communities.

PUBLIC POLICY SUMMARY REPORT

HB 1001 – State Budget

HB 1001 set Indiana's biennial state budget, which included reduced funding expectations after the state revenue forecast came in $2 billion lower than previously estimated.

- Most state agencies and departments saw a 5% reduction in funding.
- The budget also directed the State Budget Agency to hold back at least 5% each year of the biennium for operations.

HB 1689 – Structured Family Caregiving, LRIs & Ombudsmen

HB 1689 requires further study and reporting on attendant care, extraordinary care needs, and the use of Medicaid Home and Community-Based Waiver services.

- Requires the DDRS Advisory Council to study attendant care for children and adults with complex medical needs.
- Requires FSSA to report its plans for serving individuals with extraordinary care needs.
- Requires an annual report on the availability and use of Medicaid Home and Community-Based Waiver services.

HB 1285 – Special Education

HB 1285 updates special education requirements by requiring nonviolent crisis intervention training and protecting parents' right to record IEP meetings.

- Requires at least one school employee to be trained in nonviolent crisis intervention.
- Ensures parents have the right to record Individualized Education Program meetings.

HB 1427 – Marriage Penalty

HB 1427 seeks to reduce the Medicaid waiver "marriage penalty" by allowing married couples who both apply for HCBS waivers to have a higher combined asset limit.

- Requires FSSA to seek federal approval for this change.
- Applies to married couples who both apply for Home and Community-Based Services Medicaid waivers and allows a combined asset limit equal to twice the individual limit.
- The change would take effect only after approval from the U.S. Department of Health and Human Services.

HB 1474 – FSSA Matters

HB 1474 makes several updates to FSSA's responsibilities related to Medicaid Home and Community-Based Services waivers, provider requirements, reimbursement, and oversight.

- Defines HCBS waivers and updates related provider requirements.
- Updates reimbursement and oversight provisions, especially for assisted living services.
- Consolidates and relocates certain HCBS-related laws, including ombudsman provisions.
- Requires individuals providing attendant care through Medicaid to register with FSSA. Adds rulemaking authority for interpreter standards.
- Repeals outdated or duplicative provisions related to waiver services and provider approvals.

PUBLIC POLICY SUMMARY REPORT (Continued)

SB 2 – Medicaid Matters / Work Requirements

- SB 2 adds work requirements for the Healthy Indiana Plan while including exceptions for:
  - Parents and caretakers of dependent children.
  - Parents, spouses, or caretakers providing care for someone with a serious medical condition or disability.
- Sets parameters for marketing and advertising Medicaid programs.

SB 486 – Family and Social Services Matters

SB 486 updates several Medicaid-related processes.

- Requires sheriffs to help eligible individuals apply for Medicaid before release from certain correctional facilities.
- Helps ensure continuity of care for children leaving juvenile detention.
- Strengthens requirements for insurer responses to Medicaid claims.
- Clarifies Medicaid's right to recover payments from third-party settlements.
- Updates the Medicaid Advisory Commission.
- Creates a new Medicaid Beneficiary Advisory Commission.

SB 409 – Employee Absence for Certain Meetings

SB 409 protects some employees from workplace penalties when they miss work to attend a case conference or attendance meeting for their child, but the protection is limited.

- Protects employees from workplace penalties for attending certain school-related meetings, such as case conferences or attendance meetings for the employee's child.
  - Protection only applies to one meeting, and the employee must attempt to attend the meeting virtually.

It is worth noting that these added limitations may make it harder for some families to fully participate in their child's education planning.

SB 482 – Absenteeism and Student Discipline

SB 482 requires the Department of Education to study and address student absenteeism and discipline, but it does not specifically address students with high medical, emotional, or mental health needs.

- Defines "chronically absent" and requires the collection and public reporting of certain school absence data.
- Requires the Department of Education to create best practices to reduce student discipline and absenteeism.
- Requires a study and report on how certain suspensions and expulsions are categorized.
- Requires a framework for categorizing excused absences based on the reason for the absence.

This bill does not include specific provisions for students with high medical needs or high emotional or mental health needs, and therefore will need continued advocacy to protect students who fall into these categories as best practices are developed.

The Arc Advocacy Network

BECAUSE NO ONE SHOULD HAVE TO NAVIGATE ALONE.

The Arc Advocacy Network provides trusted, one-on-one guidance to individuals with disabilities and families at every stage of life. In 2025, family advocates supported thousands of touchpoints with people seeking information, resources, and next steps.

In a year filled with uncertainty, The Arc Advocacy Network helped families feel less alone, ask better questions, understand their options, and move toward the supports their loved ones need to live, learn, work, and thrive in their communities.

Families continue to turn to The Arc Advocacy Network when they need help understanding services, systems, and next steps.

These calls show the ongoing need for trusted guidance from The Arc, which is committed to understanding and simplifying Indiana's disability service system.

21 %

Of The Arc's More Than

21,000

Calls

Tens of thousands of people came to The Arc of Indiana's website in 2025 looking for answers. The strong traffic across Medicaid Waiver pages highlights the need for clear, accessible information, particularly during times of change.

26,600

Website Sessions On These 3 Medicaid Pages

- /supports-services/medicaid-waivers/
- /medicaid-waiver-updates/
- /news/medicaid-waiver-2026

Of the top 15 keywords that lead people to our site, it is evident that families continue to turn to The Arc of Indiana for trusted answers on complex issues that affect daily life.

Keyword Rankings For Advocacy Network Touchpoints

Rank	Query	Impressions
#2	Indiana IEP	27,255
#5	Medicaid Waiver	13,048
#8	Medicaid Indiana	10,025
#10	Medicaid Waiver Indiana	9,779
#15	Guardianship	6,297

Stakeholder Feedback

"The Arc of Indiana is doing amazing work for individuals with intellectual and developmental disabilities. Their team is compassionate, professional, and truly committed to making a difference."

Scott S. 2025

Master Trust

2025
A Year in review

556
New Trusts Opened

6,283
Total Trusts Open

18,419
Disbursements, totaling more than $17.6 million

$167.5 MILLION
Total on Deposit for Trust I & II

PROTECTING BENEFITS. SUPPORTING POSSIBILITIES.

Founded by The Arc of Indiana in 1988, The Arc Master Trust is Indiana's leading special needs trust.

The trust provides experienced, professional trust administration at an affordable cost, helping individuals and families protect important government benefits while preserving resources for qualified disability and personal expenses.

Scan For the Full Master Trust Annual Report

The Arc Master Trust serves people of all disabilities, people living with mental illness, and individuals aged 65 and older. At its heart, the trust exists to help people plan for the future while supporting dignity, stability, independence, and quality of life.

WHO MAY BENEFIT FROM A TRUST?

A special needs trust may be helpful for individuals and/or families who want to set aside money for future needs without putting important benefits at risk. Commonly, our Trust services are used by:

- Families who want to plan ahead for a loved one with a disability
- Parents, grandparents, or relatives who want to leave money or assets for someone without disrupting their benefits
- People who receive funds from an inheritance, legal settlement, back payment, insurance payment, or other sources that could affect benefit eligibility

Every situation is different, but **the goal** is often the same:
protect essential benefits while creating more opportunities for a meaningful life.

Master Trust Satisfaction Survey

In 2025, we sent a survey to all of the primary contact people for The Arc of Indiana Master Trust accounts. In that survey, we asked for feedback on what their experiences were when they contacted our office.

The survey was mailed to **1,397** households across the state. Of those 1,397 surveys, **293** responded, which is a **21%** return rate.

How would you rate our service on a scale of 1-10? 10 being the most positive score you can give, and 1 being the most negative score you can give.

89%
Rated Our Service
9 or 10

If you have asked a question on non-trust matters or need advice, the person you contacted is willing to help or find someone else who can.

96%

If you have communicated with someone in The Arc Trust in the last year, they responded promptly and in a business-like manner.

92%

Survey Comments

I work as a representative payee, so I contact people at The Arc a lot. I've always been treated with kindness; they answer my questions quickly and seem to always handle all the needs of the people I serve.

Always professional, courteous and helpful.

I have found that all contacts at The Arc are friendly, willing to help and prompt.

I appreciate all of the compassion and competence you have given me in an efficient manner as I try to help my sister. Thank you.

I am the guardian of my sister with a disability. I appreciate that her provider doesn't have to do a "spend down" each month and can instead put any extra money in a trust. So when she has a need for special services that cost more (eyeglasses, dental, etc) she has money available.

ERSKINE GREEN
Training Institute

10 YEARS EGTI

CREATING PATHWAYS TO EMPLOYMENT, INDEPENDENCE, & CONFIDENCE

Erskine Green Training Institute (EGTI) helps people with disabilities build skills, confidence, and career pathways through hands-on vocational training.

In 2025, EGTI continued preparing students for meaningful employment in hospitality, food service, healthcare, inventory distribution, and manufacturing. Through training, employer partnerships, and individualized support, students gained more than job skills. They gained confidence, relationships, and a stronger vision for their future.



A JOB THAT CHANGED WHAT FELT POSSIBLE

Logan Kerr was one of the first students in EGTI's new manufacturing training program at Allison Transmission.

For Logan and his family, joining the program meant taking a leap of faith. He left a familiar routine he had built over eight years and stepped into something new, challenging, and unknown.



That step changed what felt possible.

Logan is now employed at Allison Transmission, earning eight dollars more per hour, with access to overtime pay. Goals like purchasing a different vehicle, traveling, and one day buying his own home now feel more within reach.

His story shows what can happen when training, employer partnership, and personal courage come together.

373
Graduates To Date

77%
Of Graduates Are Employed Within 8 months Of Graduation

79%
Of Graduates Remain Employed 18 Months After Graduation

In 2025, 39 students completed EGTI programs, taking meaningful steps toward gainful employment, structured independence, and rewarding community connection.

39
2025 Graduates

16
From 16 Indiana Counties

600+
People across the state were reached through external presentations given by EGTI staff in 2025. Each presentation educating individuals about how vocational training can open doors and change lives.

389
Individuals and guardians visited EGTI in 2025 to explore the possibilities created through vocational training, employment pathways, and greater independence for people with disabilities.

Career Sampling Sessions gave prospective students the opportunity to explore EGTI firsthand and see what training, support, and employment preparation could look like for them.

Nearly 30% of participants who came to experience a Career Sampling session committed to future opportunties with EGTI.

48
Career Sampling Attendees

14
Of Whom Applied for Future EGTI Programs

EGTI



Advocacy Leadership Network

BUILDING LEADERS, STRENGTHENING VOICES

The Arc of Indiana believes people with disabilities should have the tools, confidence, and support to lead, advocate, and shape the systems that affect their lives.

In 2025, The Arc administered the second Advocacy Leadership Network project in partnership with CareSource. The program used Charting the LifeCourse tools to support self-advocates in learning about leadership, advocacy, person-centered planning, relationships, employment, healthy living, and building a trajectory toward their vision for a good life.

The second Advocacy Leadership Network (ALN 2.0) expanded opportunities for self-advocates to build skills, share knowledge, and strengthen advocacy across Indiana. ALN 2.0 included a "train the trainer" track for Senior Advocacy Consultants and Advocacy Leadership Fellows, who then helped lead the broader network through sessions focused on advocacy, engagement, community living, daily life, employment, healthy living, safety, and peer mentoring.

94
Total Participants

Participants reported strong outcomes, with over 80% reporting they were satisfied or highly satisfied.

84%
Of Respondents

92% said they were likely or very likely to attend another program connected to The Arc of Indiana.

92%
Of Respondents

As part of the program, peer mentoring was provided, matching participants to help guide them in reaching goals and building their own life vision. Among mentees who responded, 99% felt more supported in reaching their individual goals and 100% were satisfied with the support and resources provided by The Arc of Indiana staff.

100%
Support Satisfaction

Participant Feedback

"My entire life, I felt like I had no voice … The Arc gave me a supportive environment in which I could be heard and say what I needed to say. I am blessed to be a part of a group where we can all work together to change the narrative of disability."

Mike, 2025 ALN Fellow

ANTHEM DSP WORKFORCE PROJECT

BUILDING PATHWAYS INTO THE DSP WORKFORCE

The Direct Support Professional Project, a collaboration between Anthem, The Arc of Indiana, and local chapters of The Arc, helped train and integrate individuals with IDD into the workforce as Direct Support Professionals.

The project partnered with LOGAN Community Resources, Sycamore Services, and The Arc of Evansville. Together, these chapters serve 38 counties and will continue using the curriculum and training materials to onboard and train new DSPs. **Eight individuals were selected for the 10-week training, and by the conclusion of the program, six were working or volunteering as DSPs with chapter partners.**

Participant Feedback

"It's given me a chance to be able to help others and to prove myself that I can do anything."

CCIR & MFP

COMPLETED PROGRAMS, CONTINUED IMPACT

In 2025, two state-contracted programs concluded: Career Counseling Information and Referral and Money Follows the Person.

Through CCIR, The Arc provided information about competitive integrated employment to people working in sheltered workshops. From January 1 to June 30, 2025, presentations were made to 644 participants across the state, **resulting in 254 referrals for Vocational Rehabilitation services**. Over the life of the project, The Arc presented to thousands of individuals about employment opportunities beyond sub-minimum wage sheltered work.

Through Money Follows the Person, **The Arc continued to support individuals transitioning from institutions to community living in 2025**. Participants joined 21 meetings with five peer mentors, **all graduating from the program and successfully transitioning into community living**. From March 1, 2023, to June 30, 2025, The Arc proudly supported individuals as they moved into homes and communities where they could build greater independence and experience an improved quality of life.

BY THE NUMBERS

In 2025, The Arc of Indiana continued to invest in the people, programs, and partnerships needed to support Hoosiers with intellectual and developmental disabilities and their families.

The organization **reported $8.09 million in revenue and $6.36 million in expenses, ending the year in a positive financial position** while continuing to respond to growing needs across advocacy, trust services, employment training, family support, communications, and statewide engagement.

2025 A Year in Review

75%

State Contract Revenue

The decline in state contract revenue reinforces the need for us to continue to diversify. Recent changes to public funding have made it even more important to have donor, sponsor, grant, and community support.

63%

Investment in Personnel

The Arc's work is people-powered. It takes a team of highly trained individuals to serve Hoosiers with IDD and their families. In 2025, The Arc expanded by 5 positions strengthen that work across Indiana.

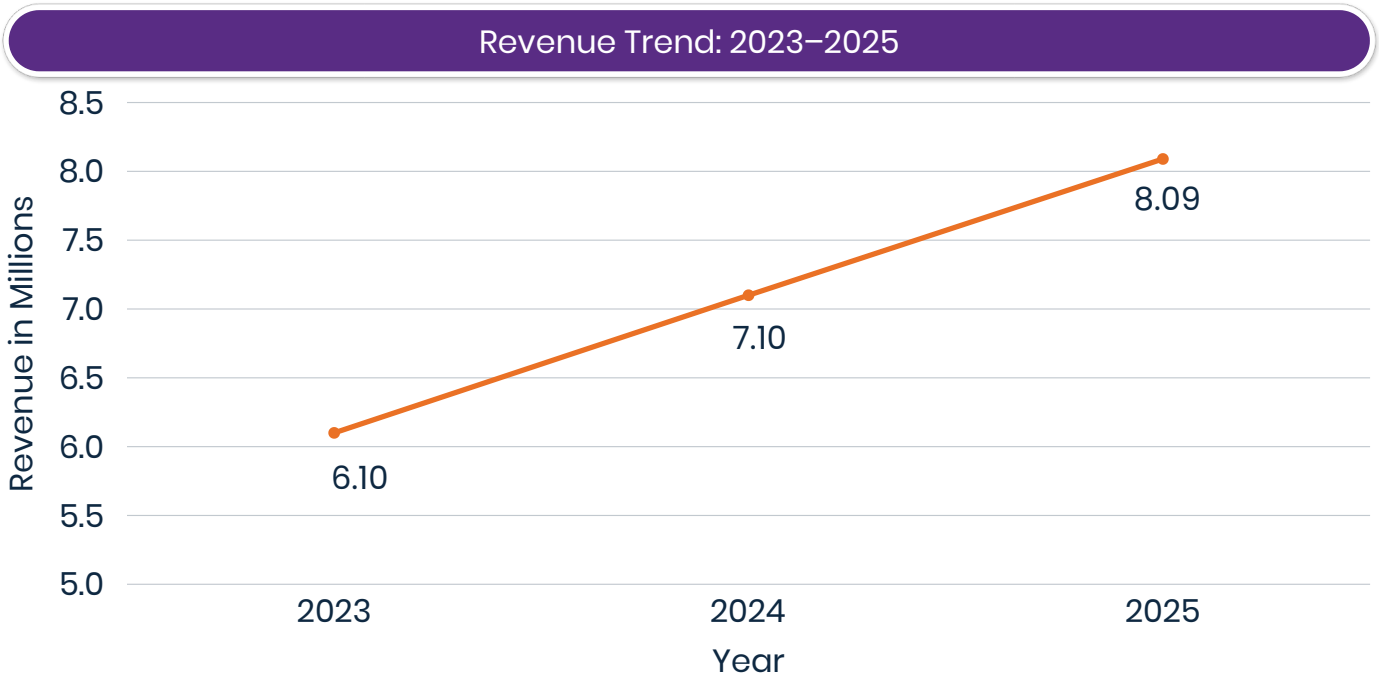
$1.06M

Development Revenue

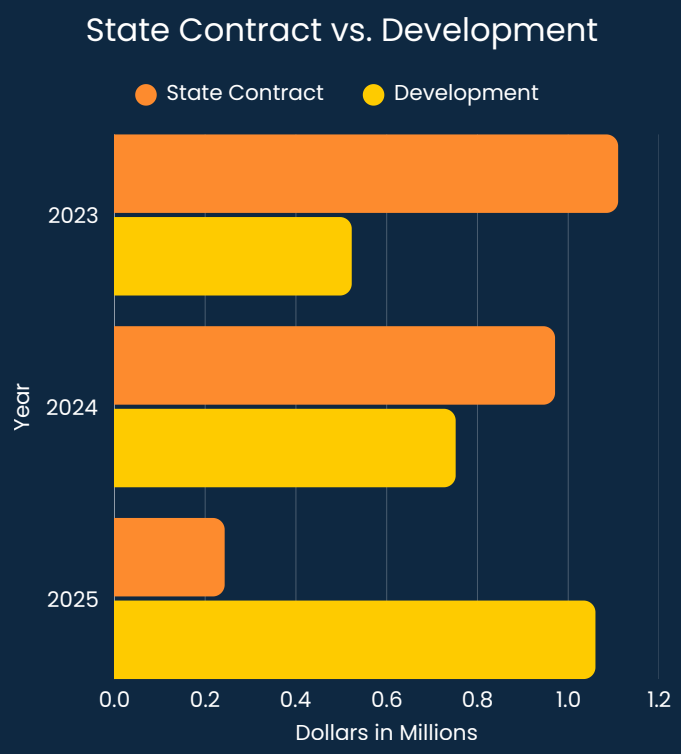
Development revenue increased 41% from 2024, reflecting growing recognition of our work. These partnerships help sustain the trusted support The Arc provides across Indiana.

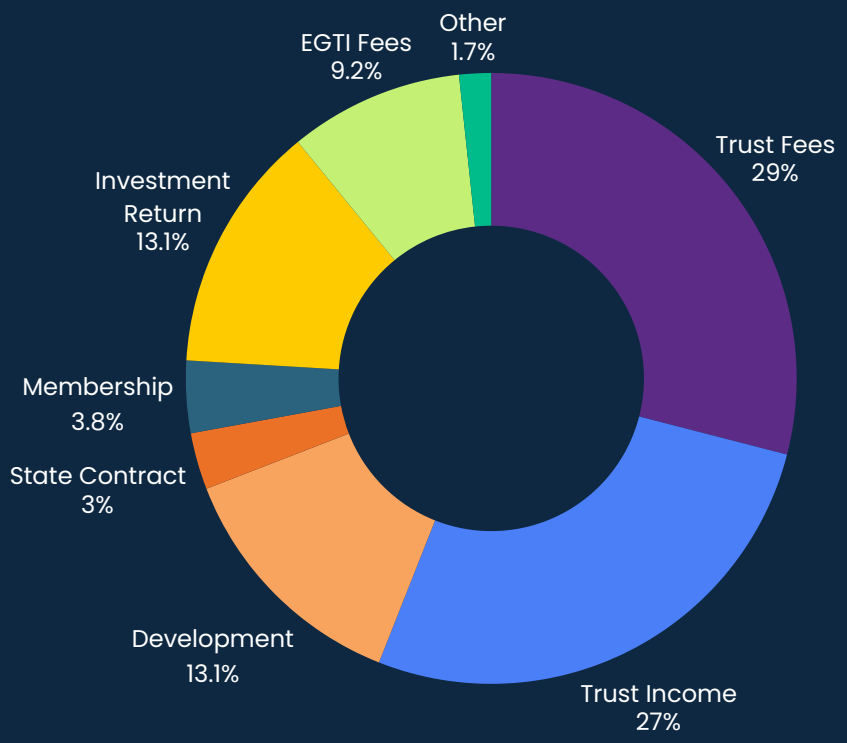
$8.09 MILLION

Total 2025 Revenue



BY THE NUMBERS





FINANCIAL STEWARDSHIP

The Arc's 2025 revenue reflects both organizational stability and the growing importance of diversified support. Trust-related revenue remained a significant foundation, while **development revenue increased to $1.06 million,** showing the critical role donors, sponsors, grants, and partners play in sustaining and expanding the work.

At the same time, state contract revenue declined significantly from the prior year, reinforcing the need to continue building strong philanthropic partnerships and broad community investment.

Financial stewardship at The Arc of Indiana is about more than balancing numbers. It is about ensuring the organization can keep showing up for people with IDD and their families when rights, resources, and opportunities are at stake.

Looking Ahead

The Next 70 Years Start Now

As policies and systems continue to change, The Arc of Indiana is committed to remaining a trusted voice for people with IDD and their families.

We are actively monitoring legislation, sharing timely information, elevating lived experiences, and advocating for services and supports that protect dignity, access, and community life.





Through partnerships and generous donors, The Arc of Indiana will continue to lead the way in:

- Employment training
- Leadership development
- Family support
- Trust services
- Statewide resources

Together, these efforts create pathways for people with IDD to learn, work, lead, connect, and belong.

Looking ahead, The Arc is investing in stronger chapter engagement, new partnerships, young-professional involvement, and opportunities for more people to stand alongside us as we carry this work forward.

If you want to be a part of these efforts:

Become a Member
Connect with a local chapter
Make a charitable gift
Spread the word of our work



The Arc®
Indiana

Founded by The Arc of Indiana in 1956

PO Box 1547, Indianapolis, IN 46206
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arcind.org

For 70 years, The Arc of Indiana has stood with people with intellectual and developmental disabilities and their families.

We show up when systems are hard to navigate.
We speak up when rights and resources are at risk.
We build programs, partnerships, and pathways that help people live, learn, work, lead, and belong.

This work continues because our work is needed and people like you continue to believe in what is possible.

Thank you for standing with us.

CONTACT US

Additional programs, services, and advocacy information and resources can be found at arcind.org.