EFFECTIVE 8.1.26

Who can be a paid caregiver for Medicaid Waiver services

The definition of relative is the same for all waivers.

By the definition, relatives include:

- Parent
- Grandparent
- Sibling
- Child
- Grandchild
- Aunt/Uncle
- Niece/Nephew
- First Cousin

This includes natural, step, half, adopted, and in-law.

IMPORTANT TO KNOW

If you are a parent of a minor, a legal guardian, or designated as a legally responsible individual (LRI) assisting someone with self-directed care, you cannot be paid to provide that self-directed care.



CONFUSED OR LOOKING FOR CLARIFICATION?

Call The Arc of Indiana at 317-977-2375 and ask to speak with a family advocate.

AUG 2026

Who can be paid for what service?

The Breakdown	Parent of Minor Child	Parent of Adult	Legal Guardian of Adult	Spouse	Other Relative	Other Provider
Attendant Care (ATTC)	H&W^+ TBI ^+	H&W# TBI# PW#	H&W# TBI# PW#	H&W^+ TBI^+ PW^+	H&W# TBI# PW#	H&W TBI PW
Home & Community Assistance (HCA)		H&W# TBI# PW#			H&W# TBI# PW#	H&W TBI PW
Structured Family Caregiving (SFC)	H&W@ TBI@	CIH H&W TBI PW	CIH H&W TBI PW	H&W@ TBI@ PW@	CIH H&W TBI PW	CIH H&W TBI PW
Participant Assistance & Care (PAC)	FSW^+	FSW#	FSW#	FSW^+	FSW#	FSW
Residential Habilitation (ResHab)		CIH# TBI#	CIH# TBI#		CIH# TBI#	CIH TBI
Day Habilitation (DayHab)						FSW CIH TBI
Respite		FSW# CIH# H&W# TBI # PW#	FSW# CIH#		FSW# CIH# H&W# TBI# PW#	FSW CIH H&W TBI PW
Transportation		FSW CIH H&W TBI PW	FSW CIH H&W TBI PW		FSW CIH H&W TBI PW	FSW CIH H&W TBI PW
Workplace Assistance		FSW# CIH#	FSW# CIH#		FSW# CIH#	FSW CIH

Limitations

+ Limited to 40 hours per week for all LRIs combined	# Limited to 40 hours per caregiver per week per waiver participant for all services combined
@ If definition of extraordinary care is met	^ If definition of extraordinary care AND intensive nursing needs are met

AUG 2026

Who can be paid for what service?
Family Supports Waiver

The Breakdown	Parent of Minor Child	Parent of Adult	Legal Guardian of Adult	Spouse	Other Relative	Other Provider
Attendant Care (ATTC)						
Home & Community Assistance (HCA)						
Structured Family Caregiving (SFC)						
Participant Assistance & Care (PAC)	^ +	#	#	^ +	#	✓
Residential Habilitation (ResHab)						
Day Habilitation (DayHab)						✓
Respite		#	#		#	✓
Transportation		✓	✓		✓	✓
Workplace Assistance		#	#		#	✓

Limitations

+ Limited to 40 hours per week for all LRIs combined	# Limited to 40 hours per caregiver per week per waiver participant for all services combined
@ If definition of extraordinary care is met	^ If definition of extraordinary care AND intensive nursing needs are met

EFFECTIVE 8.1.26

FAMILY SUPPORT WAIVER (FSW) SERVICES RELATIVES & LEGAL GUARDIANS CAN NO LONGER BE PAID FOR:

- Adult Day Services
- Day Habilitation
- Pre-Vocational Services
- Occupational Therapy
- Physical Therapy
- Psychological Services
- Speech-Language Therapy
- Behavior Support Services
- Career Exploration and Planning
- Extended (Employment) Services
- Facility-Based Support Services
- Music Therapy
- Personal Emergency Response Services
- Recreation Therapy
- Remote Supports
- Specialized Medical Equipment and Supplies

FSW SERVICES WITH LIMITATIONS

Respite Services (Legal guardian or appointed representatives cannot be paid if self-directed)

PAC Services (Legal guardian or appointed representatives cannot be paid if self-directed. Additionally, LRIs can **ONLY BE PAID** for PAC Services **IF** the individual meets the definition of Extraordinary Care **AND** has Intensive Nursing Needs.)

KEEP IN MIND

40 hours per week will use the available waiver budget more quickly.

While Relatives or Legal Guardians can technically be paid for 40 hours per week, THE STANDARD IS NORMALLY LESS THAN THAT TO ENSURE YEAR-ROUND CARE.

AUG 2026

Who can be paid for what service?
Community Integration & Habilitation Waiver

The Breakdown	Parent of Minor Child	Parent of Adult	Legal Guardian of Adult	Spouse	Other Relative	Other Provider
Attendant Care (ATTC)						
Home & Community Assistance (HCA)						
Structured Family Caregiving (SFC)		✓	✓		✓	✓
Participant Assistance & Care (PAC)						
Residential Habilitation (ResHab)		#	#		#	✓
Day Habilitation (DayHab)						✓
Respite		#	#		#	✓
Transportation		✓	✓		✓	✓
Workplace Assistance		#	#		#	✓

Limitations

+ Limited to 40 hours per week for all LRIs combined	# Limited to 40 hours per caregiver per week per waiver participant for all services combined
@ If definition of extraordinary care is met	^ If definition of extraordinary care AND intensive nursing needs are met

EFFECTIVE 8.1.26

The Arc Indiana

COMMUNITY INTEGRATION & HABILITATION WAIVER
RELATIVES & LEGAL GUARDIANS CAN NO LONGER BE PAID FOR:

- Adult Day Services
- Day Habilitation
- Pre-Vocational Services
- Occupational Therapy
- Physical Therapy
- Psychological Services
- Speech-Language Therapy
- Behavior Support Services
- Wellness Coordination
- Career Exploration and Planning
- Extended (Employment) Services
- Facility-Based Support Services
- Music Therapy
- Personal Emergency Response Services
- Recreation Therapy
- Remote Supports
- Specialized Medical Equipment and Supplies
- Community Transition Services

CIH SERVICES WITH LIMITATIONS

- **Respite Services** (Legal guardian or appointed representatives cannot be paid if self-directed)
- **Residential Habilitation** (Legal guardians or appointed representatives cannot be paid if self-directed)
- **Workplace Assistance** (Legal guardian or appointed representatives cannot be paid if self-directed)

KEEP IN MIND

Relatives or Legal Guardians can only be paid up to 40 hours per week for all services combined per waiver participant.

AUG 2026

Who can be paid for what service?
Health & Wellness Waiver

The Breakdown	Parent of Minor Child	Parent of Adult	Legal Guardian of Adult	Spouse	Other Relative	Other Provider
Attendant Care (ATTC)	^+	#	#	^+	#	✓
Home & Community Assistance (HCA)		#			#	✓
Structured Family Caregiving (SFC)	@	✓	✓	@	✓	✓
Participant Assistance & Care (PAC)						
Residential Habilitation (ResHab)						
Day Habilitation (DayHab)						
Respite		#			#	✓
Transportation		✓	✓		✓	✓
Workplace Assistance						

Limitations

+ Limited to 40 hours per week for all LRIs combined	# Limited to 40 hours per caregiver per week per waiver participant for all services combined
@ If definition of extraordinary care is met	^ If definition of extraordinary care AND intensive nursing needs are met

EFFECTIVE 8.1.26

HEALTH & WELLNESS WAVIER (H&W)
RELATIVES & LEGAL GUARDIANS CAN NO LONGER BE PAID FOR:

- **Adult Day Services**
- **Assisted Living**
- **Extended (Employment) Services**

H&W SERVICES WITH LIMITATIONS

- **Attendant Care** (LRIs can only be paid IF the individual meets the definition of Extraordinary Care AND has Intensive Nursing Needs)
- **Structured Family Caregiving** (LRIs can only be paid IF the individual meets the definition of Extraordinary Care AND has Intensive Nursing Needs)

KEEP IN MIND



Relatives or Legal Guardians can only be paid up to 40 hours per week for all services combined per waiver participant.

Legally Responsible Individuals can **ONLY** be paid up to 40 hours per week **FOR ALL LRI** caregivers combined per waiver participant.

AUG 2026

Who can be paid for what service?
Traumatic Brain Injury Waiver

The Breakdown	Parent of Minor Child	Parent of Adult	Legal Guardian of Adult	Spouse	Other Relative	Other Provider
Attendant Care (ATTC)	^+	#	#	^+	#	✓
Home & Community Assistance (HCA)		#			#	✓
Structured Family Caregiving (SFC)	@	✓	✓	@	✓	✓
Participant Assistance & Care (PAC)						
Residential Habilitation (ResHab)		#	#		#	✓
Day Habilitation (DayHab)						✓
Respite		#			#	✓
Transportation		✓	✓		✓	✓
Workplace Assistance						

Limitations

+ Limited to 40 hours per week for all LRIs combined	# Limited to 40 hours per caregiver per week per waiver participant for all services combined
@ If definition of extraordinary care is met	^ If definition of extraordinary care AND intensive nursing needs are met

EFFECTIVE 8.1.26

TRAUMATIC BRAIN INJURY (TBI) WAIVER
RELATIVES & LEGAL GUARDIANS CAN NO LONGER BE PAID FOR:

- Adult Day Services
- Day Habilitation
- Behavior Support Services
- Extended (Employment) Services
- Assisted Living



TBI SERVICES WITH LIMITATIONS

- **Attendant Care** (LRIs can only be paid IF the individual meets the definition of Extraordinary Care AND has Intensive Nursing Needs)
- **Structured Family Caregiving** (LRIs can only be paid IF the individual meets the definition of Extraordinary Care AND has Intensive Nursing Needs)

KEEP IN MIND

Relatives or Legal Guardians can only be paid up to 40 hours per week for all services combined per waiver participant.

Legally Responsible Individuals can **ONLY** be paid up to 40 hours per week **FOR ALL LRI** caregivers combined per waiver participant.

Legal Guardians of an adult **HAVE NOT LOST** services they can be paid for, though there has been a change to the number of hours per week they can receive compensation for.

The parameters for relatives of an adult **HAVE CHANGED**, and some services can no longer be billed.

AUG 2026

Who can be paid for what service?
PathWays for Aging Waiver

The Breakdown	Parent of Minor Child	Parent of Adult	Legal Guardian of Adult	Spouse	Other Relative	Other Provider
Attendant Care (ATTC)		#	#	^+	#	✓
Home & Community Assistance (HCA)		#			#	✓
Structured Family Caregiving (SFC)		✓	✓	@	✓	✓
Participant Assistance & Care (PAC)						
Residential Habilitation (ResHab)						
Day Habilitation (DayHab)						
Respite		#			#	✓
Transportation		✓	✓		✓	✓

Limitations

+ Limited to 40 hours per week for all LRIs combined	# Limited to 40 hours per caregiver per week per waiver participant for all services combined
@ If the definition of extraordinary care is met	^ If definition of extraordinary care AND intensive nursing needs are met

CONFUSED OR LOOKING FOR CLARIFICATION?

Call The Arc of Indiana's Advocacy Network to ask your question of a real person 317.977.2375

EFFECTIVE 8.1.26

PATHWAYS
RELATIVES & LEGAL GUARDIANS CAN NO LONGER BE PAID FOR:

- **Adult Day Services**
- **Assisted Living**
- **Extended (Employment) Services**

PATHWAYS SERVICES WITH EXCEPTIONS

- **Attendant Care** (LRIs can only be paid IF the individual meets the definition of Extraordinary Care AND has Intensive Nursing Needs)
- **Structured Family Caregiving** (LRIs can only be paid IF the individual meets the definition of Extraordinary Care AND has Intensive Nursing Needs)

KEEP IN MIND



Relatives or Legal Guardians can only be paid up to 40 hours per week for all services combined per waiver participant.

Legally Responsible Individuals can **ONLY** be paid up to 40 hours per week **FOR ALL LRI** caregivers combined per waiver participant.