

## The Beat Goes On Meeting the Challenge in Difficult Times

2020 continues to be a challenging year for us all, including The Arc of Indiana, The Arc Master Trust, The Arc of Indiana Foundation's Erskine Green Training Institute, and our 43 local chapters. BUT, just as individuals and families continue to rise to the challenge, leaders, staff and volunteers have continued on without missing a beat!

After working remotely beginning in March, The Arc of Indiana and trust staff returned to our offices in July and EGTI staff safely resumed their training schedule and even hosted the first Camp EGTI.

The new state fiscal year began on July 1. State agencies were charged with reducing their budgets by 15% due to COVID-19's impact on the state budget. The Division of Disability and Rehabilitative Services announced that they were reducing a number of state contracts, including a contract with The Arc of Indiana. They also eliminated the state funded caregiver support/respice care program, state funded community based sheltered work, and state funded facility-based sheltered work.



Bi-County Services, The Arc in Adams and Wells County's Fit Bit Walking Group

It is important to stress that this does *not* impact any Medicaid Waiver services, including pre-vocational sheltered work services funded through the waiver, people living in Medicaid funded group homes who attend sheltered work programs, and people living in nursing facilities who receive federal funding to attend day programs, including sheltered work.



Hillcroft Services, The Arc in Delaware County, has resumed in person music therapy.

The Arc's contract with the state helped fund our efforts through The Arc Advocacy Network. However, the board and leadership team at The Arc



Sycamore Services, The Arc in Hendricks County, has incorporated creative projects for residential clients.

is committed to ensuring our family advocates continue to be there to help, whether it is providing information about applying for government services or answering a critical call for help from a family in crisis.

It is no surprise that over the past few months, we have seen a sharp increase in crisis calls. Remember, we're here to help! Do not hesitate to call us at 317-977-2375 or 800-382-9100 and

ask to speak with a family advocate.

Our public policy efforts have also continued virtually non-stop. At the federal level, we have advocated for congress to remember people with I/DD, their families, and providers in COVID-19 stimulus packages. At the state level, we have continued to meet virtually with legislators and state task forces and commissions. Weekly and now bi-weekly calls take place with our provider chapters through the Indiana Conference of Executive Directors of The Arc (ICEArc). These calls include DDRS leadership and Lt. Governor Suzanne Crouch and her staff who are working with providers to ensure programs and services continue to be available, while keeping clients and staff safe.

We cannot say enough about how our local chapters continue to step up to the challenge in these difficult times.

After closing down onsite services, providers have gradually reopened day program, onsite work programs, and in-home First Steps, early intervention services. At the same time, choices and options continue to be given to individuals who want to receive services remotely, and on the job supports are being provided to those working in community employment. Direct Support Professionals have gone above and beyond in providing supports, even volunteering to live with clients impacted by COVID-19 until they are no longer quarantined. Our sincere thanks to all for their hardworking efforts.



Passages, The Arc in Whitley County, has reopened their popular arts and crafts program.

To our members and families caring for loved ones at home, including balancing home life, work and remote schooling, we know you are facing unprecedented challenges. We hope that through our social media, e-newsletters, and staff efforts we are giving you the information and support you need.

Please be sure to follow us on social media and sign up for our e-newsletter and action alerts. You can find links to all on our website at [arcind.org](http://arcind.org). We will also be sharing valuable information throughout our virtual conference the week of November 9<sup>th</sup>. Details on all the workshops and keynote speakers can be found on page 12.

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## Self-Advocates of Indiana President's Corner

**Shawn Fulton, President  
Self-Advocates of Indiana**



Well, it's been another strange quarter. Self-Advocates of Indiana has continued to adjust our programming to fit this "New Normal." While this sadly meant cancelling our annual picnic, we are excited to collaborate with The Arc of Indiana on our first ever virtual conference! We have some great sessions planned for the conference, including a

panel led by SAI officers on how to be a strong self-advocate. Find details about the virtual conference, taking place the week of November 9, on page 12 of this issue!

While we have had to make some changes, we are still committed to celebrating SAI's 30th anniversary by expanding our network and creating new ways for self-advocates to get involved. This year we are very excited to be starting a new group specifically for parents with disabilities, The SAI Parent Empowerment Group, and a new group for independent members of Self-Advocates of Indiana. We believe these groups present a great opportunity to strengthen our network by connecting and empowering self-advocates across the state.

Self-Advocates of Indiana has been leading the Employment Array Work Group for over a year. This has been a fantastic opportunity for SAI to impact policy and make self-advocates' voices heard at the state level. We are excited about the recommendations we will be submitting and look forward to seeing how they are received by the 1102 Task Force.

We're entering the final stretch of the 2020 election, and in these last few months, SAI is really encouraging everyone to make their voices heard at the ballot box. Be sure to register to vote before Indiana's voter registration deadline on October 5th, and fulfill your civic responsibility by early voting, mail-in voting, or voting at your polling location on election day November 3rd—just vote! For more information and instructional videos on voting-related topics, check out SAI's Voter Video Series on our YouTube channel.

## Message from The Arc of Indiana CEO



Kim Dodson

As I write this column, we are 8 weeks away from the election. Are you registered to vote? Do you have your voting plan in place? I hope our 2020 Election Guide, included in this issue, provides information and resources to help you as you prepare to vote.

All too often I hear people say, "I don't vote because my vote doesn't count." Or "My one voice doesn't make a difference." Really?

I think back over the last few months and the protests that have taken place across our country because of one voice that was heard loud and clear – the voice of George Floyd saying, "I can't breathe." Those words and that voice continue to haunt me. It is tragic that he, along with many others, have needlessly died. I sincerely thank the hundreds of thousands of people who united across our country to say, George Floyd's life and voice mattered. "ENOUGH IS ENOUGH!" One voice can make a difference. There is a ripple effect when someone takes action. Those immediately impacted take action and then those connected to that circle are impacted and take action and so on. Your voice does matter, and you can make that voice heard when you take the action to vote.

Our Election Guide includes information on where our candidates for president and governor stand on disability issues. We encourage you to read their views and to reach out to them, along with your candidates for congress and state office, for additional information and to share what issues are important to you and your family. Remember, these are people who will be elected to represent YOU.

Share what is important to you. Listen, read, and learn where candidates stand on issues important to you. Then make your decision on who will get your vote.

I had not planned on mentioning the COVID-19 pandemic, but I cannot help but think of the



impact it could have on the election. Remember, there are voting options – absentee voting by mail, early voting, voting on election day, November 3rd, and you can even request a "traveling board" to gather your vote at your home if you cannot leave your house. Don't let the pandemic be an excuse; it has impacted far too much already.

Remember the power that one voice can have, the ripple effect that begins by one action. That ripple has to start somewhere, let it start with you.

## Employment Workgroup Sends Recommendations to 1102 Task Force

For the past several months, Self-Advocates of Indiana has been an integral part of the Employment Array Workgroup which was charged to make recommendations regarding employment options by the 1102 Task Force for Assessment of Services and Supports for People with Intellectual and Developmental Disabilities.

The workgroup was comprised of 25 members, including five representatives of provider agencies, three representatives from state agencies, five representatives from advocacy groups, and six self-advocates.

As the workgroup discussed employment opportunities that should continue and opportunities that should be made available for people with I/DD, it became clear that there are many barriers preventing people with I/DD from obtaining competitive employment in Indiana, and there cannot be a one-size-fits-all approach.

The most difficult conversation revolved around the use of 14c certificates, which allow for people with disabilities to be paid sub-minimum wage. The workgroup agreed that people with I/DD deserve to be valued and respected, and that expanded opportunities to earn a living wage in competitive, integrated, community employment should be the goal. The state of Indiana does not have jurisdiction over 14c certificates, but it is the hope of the work group that Indiana will embrace being an Employment First state and will support the growth of work opportunities for people with I/DD. In addition, it is hoped that providers will look to transition away from 14c certificates, while ensuring that transitions occur in a planned manner so that individuals are able to continue to be employed and engaged in meaningful daytime activities.

The complete recommendations can be found in the employment section of The Arc of Indiana's website.



# 2020 Election Guide



The Arc of Indiana's 2020 Election Guide is part of the statewide effort to help families, people with intellectual and developmental disabilities, caregivers and providers register to vote and be engaged in the 2020 elections. Our role is not to endorse candidates or tell you how to vote. Our role is to provide you with information and resources so that you can be an informed voter.

The Election Guide includes information from the candidates for president and governor of Indiana, and information about congressional candidates. You will also find important information on registering to vote, voter id requirements, absentee voting and accessibility for voters with disabilities.

As Election Day nears, we encourage you to reach out to candidates for state and federal office to learn what their position is on issues important to you and your family.

**Following are questions on major topic areas of concern that you may choose to ask your candidates:**

## COVID-19

COVID-19 has changed so much – from personal finances, to health, to services, and to state and federal budgets. Following the election, what steps will you take to address the impact of COVID-19, including a new stimulus package, ensuring a vaccine is readily available, and addressing the impact of COVID-19 on providers of services and those they care for, as well as the economic impact on individuals.

## Community Living

People with intellectual and developmental disabilities (I/DD) do not want to live in institutions. They want to live in their communities. Many families and people with I/DD need home and community based services, funded through Medicaid, to provide the supports they need to live in the community. What is your position on Medicaid funding for home and community based services?



## Direct Support Professionals

Direct support professionals (DSPs) help people with disabilities live in the community. But DSPs do not get paid an adequate wage for their work due to low Medicaid reimbursement rates. There is a critical shortage of qualified DSPs to provide personal, critical care to people with disabilities. What would you do to address this ongoing crisis?

## Employment

The unemployment rate for people with disabilities is nearly 80% although many people with disabilities want to work and can work. The impact of COVID-19 has made issues people with disabilities face in gaining and maintaining employment even more difficult. What will you do to create opportunities for people with disabilities to have access to job training and careers that will increase independence?

## Education

K-12 education for students receiving special education services is critically important as it paves the way for a future filled with independence. What would you do to ensure that students receiving special education services have every opportunity to be successful in school with the needed resources that helps them earn a high school diploma, be fairly tested and learn aside their peers?

## Public Transit

Accessible transportation continues to be a major barrier for people with disabilities to get to work, as well as medical appointments. What would be your plan to address the need for increased mass transit that people with disabilities could utilize?

## Crisis

Unfortunately, the need for crisis intervention exists. Indiana currently does not have a crisis system in place for people with intellectual and other developmental disabilities who also have a mental health issue. When people have a crisis situation too often the emergency room or police are our only options. What would your administration do to help provide services for people in crisis situations who have co-existing conditions?

We hope you find this guide informative and helpful.

If you have any questions, please do not hesitate to contact us:

The Arc of Indiana 317-977-2375 • 800-382-9100 [thearc@arcind.org](mailto:thearc@arcind.org)

## Dr. Woody Myers

### Democratic Candidate, Governor

Hoosiers with intellectual and developmental disabilities (I/DD) deserve a government that empowers them to fully participate in their communities as active, valued members. A Myers-Lawson administration will work with individuals, advocates, the business community, and the legislature to ensure people with I/DD have the support and resources they need.

Our administration will work tirelessly to support and advance the issues important to people with I/DD, their families, and Direct Support Professionals. We will:

- *Ensure oversight of Indiana's LTC and group homes, including significant representation by advocates for people with I/DD, and work with facilities to implement best practices.*
- Expand efforts for students with disabilities to work and build a career after school, including advance post-secondary training.
- Work with the public and private sectors to expand opportunities for meaningful and sustainable work for more people with disabilities – so that they have the resources and support needed to live more independently and fully participate in their communities.
- Build upon achievements in education by increasing representation on the State Board of Education and other state boards more representative of people with I/DD and advocates.
- Ensure state buildings meet accessibility standards and provide alternative communication as requested, in the format preferred, such as ASL interpreters, audio

loops, real-time captioning, Braille, and electronic format. Additionally, implement implicit bias training for all state employees so that they better understand the issues facing Hoosiers with I/DD.

- Increase the availability of accessible housing options beyond “minimum standards.”
- Work to increase wages for Direct Support Professionals so that their pay reflects the importance of the work they do.

- Use Medicaid incentives to address acute and preventative care to ensure wellness in people with I/DD.

Thank you so much for the opportunity to share our vision for the future for Indiana and specifically for people with Intellectual and Developmental Disabilities. As Indiana's Commissioner of Health, I valued the input and advice of The Arc of Indiana and will do so even more as Governor, along with my Lt. Governor running mate, Representative Linda Lawson.





# Eric Holcomb

## Republican Candidate, Governor

Supporting Hoosiers with disabilities is an issue that Governor Holcomb and Lt. Governor Crouch are passionate about. Lt. Governor Crouch has been a champion of Hoosiers with disabilities throughout her entire career in public service and her passion for this issue continues to have a tremendous impact on the approximately 100,000 Hoosiers with intellectual or developmental disabilities.

The very first bill governor Holcomb signed into law was one that provided more transportation options for students with disabilities. He also signed landmark legislation that supports the independence of Hoosiers with disabilities and created the taskforce for assessment of services and support for people with intellectual and developmental disabilities. Lt. Governor Crouch chaired this taskforce.

Crouch's task force report outlined recommendations for the administration and General Assembly to further improve services for Hoosiers with disabilities. The recommendations provide information on existing services, identifies gaps in services and proposes recommendations that will not only improve services and support, but will also promote greater community opportunities for Hoosiers with intellectual and developmental disabilities. The entire report may be found on the Indiana Family and Social Services Administration's website [in.gov/fssa](http://in.gov/fssa).

Governor Holcomb also appointed a special education teacher to the Indiana State Board of Education, ensuring that an expert, with a passion for special-needs children, will contribute to the development of statewide education policy for years to come.

In a personal favorite moment of his first term, Governor Holcomb invited DeKalb County's Special Olympic gold medal winning Team Indiana to the

governor's residence to officially open, and play the first basketball game, at the new, full-length basketball court the governor installed at the residence.

In his 2020 State of the State Address, Governor Holcomb said "We won't overlook anyone who is aspiring to be successful. That includes Hoosiers with disabilities, who seek to live and work in a safe,

affordable and accessible environment." For the Holcomb-Crouch team, this isn't just a line from a speech, this is an issue they've delivered on over the last four years and will, hopefully, continue to work on for the next four. Governor Holcomb and Lt. Governor Crouch know that a more inclusive Indiana improves the quality of life for all Hoosiers.





## October 5

Deadline to register to vote or to transfer your registration to a new address.

## October 6

First day a voter may cast an absentee ballot in person at the county clerk's office or local voting center.

October 2020						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

## October 22

Deadline to apply for an absentee ballot to vote by mail. The request must be received by the county clerk's office by 11:59 p.m.

## October 15

First day that a voter who is confined to his or her home, voter with a disability, or a voter who is a caregiver can vote absentee at his or her residence before an absentee voter board.

## Important!

If you are voting by absentee ballot, apply for your ballot and return it ASAP!

## Voter Identification Requirement

Indiana law requires that voters show a government issued photo ID, with an expiration date, when they go to the polls to vote. Accepted government IDs include:

**Valid Driver's License**

**State Identification Card**

**Valid Passport Issued by the U.S. State Department**

**Valid U.S. Military Identification Card**

If you do not have a photo ID, you can go to any Bureau of Motor Vehicles office/License Branch to obtain a photo ID.



# How to Vote Absentee

## Absentee In-Person Voting/Early Voting

All registered voters in Indiana are eligible to vote “absentee in-person” (also called “Early Voting”) at their county election board office or local voting center beginning Wednesday, October 6 and ending Monday, November 2 at 12:00 noon.

## Absentee Voting by Mail

Applications to vote absentee by mail must be received by the county election board by October 22, 2020. Absentee ballots must be received at the county election board by noon on Election Day, November 3, 2020.

Registered voters can apply to vote absentee if:

- You expect that you will not be in the county where you live on Election Day.
- You have a disability.
- You are age 65 or older.
- You are scheduled to work the entire time the polls are open.
- You will be confined due to illness or injury.
- You will be caring for an individual confined due to illness or injury.
- Your religion prevents you from voting while the polls are open.
- You are a member of the military or a public safety officer.
- You will have official election duties outside of your voting precinct.

## Absentee Voting at Home

Voters who expect they will be confined due to illness or injury, voters who expect they will be caring for a person who is confined at a private residence on Election Day, and voters with disabilities who believe their polling place is not accessible can vote “absentee-by-traveling board.” Contact your county election board to make this request by noon on Monday, November 2, 2020.

**Absentee Voting Applications are available at:** [www.in.gov/sos/elections](http://www.in.gov/sos/elections). If you do not have access to the Internet, call 866-IN1-VOTE (866-461-8683).

**Absentee voters are NOT required to show or provide a photo ID when they submit their absentee vote.**

## November 3 Election Day!

Polls are open for voting from 6:00 a.m. to 6:00 p.m.

Remember to bring a government issued photo ID that has an expiration date.

Remember, if you are voting absentee by mail, your absentee ballot must be received by the county election board by noon on election day. Don't delay! Return your ballot ASAP.

November 2020						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					



## November 2

Noon deadline to vote absentee in person at the county clerk's office or local voting center; deadline for voters who are disabled and voters who are caregivers to request to vote at home.

## Accessibility for Voters with Disabilities

The Help America Vote Act of 2002 (HAVA) requires at least one accessible voting machine be placed in each polling place in addition to making the facility physically accessible.

If you have a complaint about accessibility at your polling location, call the Hoosier Voter Hotline to report the issue at 866-IN1-VOTE (866-461-8683). You can also call Indiana Disability Rights at 800-622-4845.

# Joe Biden

## Democratic Candidate, President



The following information on Vice President Joe Biden's disability platform is included on his campaign website at [joebiden.com/disabilities](https://joebiden.com/disabilities)

Biden will work with the disability community to build a stronger, more expansive middle class so that everyone—regardless of race, gender, religion, sexual orientation, or disability—can find a place. That means amending our laws, policies, and culture to ensure full inclusion

of the 61 million individuals with disabilities in the United States in all parts of our society.

Biden will prioritize enacting and implementing policies that break down the barriers to access for people with disabilities living and succeeding in their chosen communities, which means good jobs in competitive, integrated employment; affordable, accessible, and integrated housing; accessible and

affordable transportation; inclusive voting processes; and any needed long-term services and supports.

Biden recognizes that we need to view all policies—ranging from climate change and the economy to education and housing—through an inclusive lens. He will ensure people with disabilities have a voice in their government and are included in policy development and implementation.

To accomplish these goals, as President, Biden will:

- Ensure full inclusion of people with disabilities in policy development and aggressively enforce the civil rights of people with disabilities.
- Guarantee access to high-quality, affordable health care, including mental health care, and expand access to home and community-based services and supports in the most integrated setting appropriate to each person's needs and based on self-determination.
- Expand competitive, integrated employment opportunities for people with disabilities.
- Protect and strengthen economic security for people with disabilities.
- Ensure that students with disabilities have access to educational programs and support they need to succeed, from early interventions to post-secondary education.
- Expand access to accessible, integrated, and affordable housing, transportation, and assistive technologies and protect people with disabilities in emergencies.
- Advance global disability rights.

Extensive information on each goal point is provided on the Biden presidential campaign website, [joebiden.com/disabilities](https://joebiden.com/disabilities)

Additional information on Vice President Biden's campaign policies that may be pertinent to the disability community can be found on the campaign website, at [joebiden.com/joes-vision](https://joebiden.com/joes-vision)

- Caregiving and Education Workforce
- Full Participation and Equality for People With Disabilities
- Essential Workers
- Education Beyond High School
- Criminal Justice Reform
- Health Care
- K-12 Education
- Housing

## Voting Information

### Indiana Secretary of State

[indianavoters.in.gov](https://indianavoters.in.gov)

### The Arc US

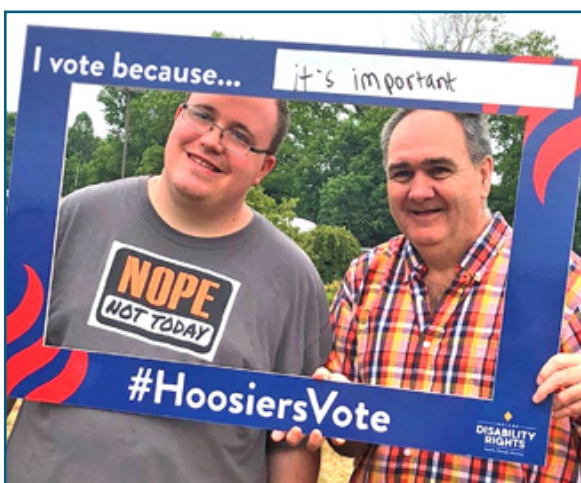
[thearc.org](https://thearc.org) - Civic Action Center

### The Arc of Indiana

[arcind.org/our-programs/public-policy-advocacy](https://arcind.org/our-programs/public-policy-advocacy)

### Indiana Disability Rights

[in.gov/idr](https://in.gov/idr) - Hoosier Vote





# Donald Trump Republican Candidate, President

As we go to press, there is not specific information on President Trump's campaign website, [donaldjtrump.com](http://donaldjtrump.com), regarding his disability platform.

The following information is generated when "disability" is entered in the campaign website's "accomplishments" search engine:

- 1.6 Million Americans Exit the Food Stamp Program – 12.21.17
- President Trump Signs the Veterans Appeals Improvement and Modernization Act of 2017 into Law – 08.23.17
- The Department of Labor announced \$2 million in funds for disability policy development

and technical assistance centers to help employers recruit, retain, and advance employees with disabilities. – 04.22.19

Additional information shared on President Trump's accomplishments, that may be pertinent to the disability community, can be found on the campaign website at [promiseskept.com](http://promiseskept.com)

- Economy and Jobs
- Regulation
- Law and Justice
- Government Accountability
- Health Care
- Social Programs
- Education



## Indiana Congressional Candidates

Voters will elect nine candidates to serve in the U.S. House of Representatives from each of the state's nine congressional districts. Learn about your candidates by visiting their candidate websites.

\* *Incumbent*



### First District

Frank J. Mrvan (D) [mrvanforcongress.com](http://mrvanforcongress.com)  
Mark Leyva (R) [markleyva.com](http://markleyva.com)

### Second District

Patricia (Pat) Hackett (D) [pathackettforcongress.com](http://pathackettforcongress.com)  
Jackie Walorski (R) [standwithjackie.com](http://standwithjackie.com)

### Third District

Chip Coldiron (D) [coldiron4congress.com](http://coldiron4congress.com)  
Jim Banks (R) \* [jimbanks.us](http://jimbanks.us)

### Fourth District

Joe Mackey (D) [joe4hoosiers.com](http://joe4hoosiers.com)  
Jim Baird (R) \* [electjimbaird.com](http://electjimbaird.com)

### Fifth District

Christina Hale (D) [haleforcongress.com](http://haleforcongress.com)  
Victoria Spartz (R) [spartzforcongress.com](http://spartzforcongress.com)

### Sixth District

Jeannine Lee Lake (D) [jeannineleelakeforcongress.com](http://jeannineleelakeforcongress.com)  
Greg Pence (R) \* [gregpenceforcongress.com](http://gregpenceforcongress.com)

### Seventh District

André Carson (D) \* [andrecarson.com](http://andrecarson.com)  
Susan Marie Smith (R) [susanmariesmith.com](http://susanmariesmith.com)

### Eighth District

E. Thomasina Marsili (D) [hopein8.com](http://hopein8.com)  
Larry D. Bucshon (R) \* [bucshonforcongress.com](http://bucshonforcongress.com)

### Ninth District

Andy Ruff (D) [andyruff.org](http://andyruff.org)  
Trey Hollingsworth (R) \* [votefortrey.com](http://votefortrey.com)

## Indiana State House and Senate Candidates

Voters will elect candidates to serve in the Indiana House of Representatives and State Senate.

You can find information about candidates at:

[ballotpedia.org/Indiana\\_State\\_Senate\\_elections,\\_2020](http://ballotpedia.org/Indiana_State_Senate_elections,_2020)  
[ballotpedia.org/Indiana\\_House\\_of\\_Representatives\\_elections,\\_2020](http://ballotpedia.org/Indiana_House_of_Representatives_elections,_2020)

# Erskine Green Training Institute

*Providing opportunities for postsecondary vocational training for people with disabilities that empower and lead to meaningful employment*

Erskine Green Training Institute (EGTI), founded by The Arc of Indiana Foundation, is the first of its kind postsecondary vocational training program in the country. Opened in 2016, EGTI provides training to people with disabilities in hospitality, food service, healthcare, and inventory distribution.

Housed within the Courtyard by Marriott in Muncie, Indiana, the program provides a personalized training experience for each student. During the 10 – 13 week training sessions, students attend class, master



key job skills, and gain valuable work experience through an internship.

The curriculum also addresses critical soft skills like appropriate

workplace etiquette, teamwork, taking direction, and effective communication skills.

Upon completion of the program, students leave with a certificate, resume, practiced interview skills and a list of open positions in the community they are returning to after graduation. More importantly, they leave connected to the EGTI team and other resources, including an alumni group, for ongoing support and information.

Prospective students and their families are encouraged to visit EGTI by registering for one of the monthly

general tours. Individual tours can be scheduled by contacting [info@egti.org](mailto:info@egti.org).

Find the tour schedule and register at: [erskingreeninstitute.org/about-us/visit-egti](https://erskingreeninstitute.org/about-us/visit-egti)

*The curriculum also addresses critical soft skills like appropriate workplace etiquette, teamwork, taking direction, and effective communication skills.*



EGTI hosted the first Camp EGTI in July 2020.



Training as a kitchen cook is one of EGTI's training programs.



Training as a front desk agent is one of EGTI's training programs.

## Career Sampling Sessions

Throughout the year, prospective EGTI students have several opportunities to spend time observing the various jobs for which EGTI is providing training. During a two-day Career Sampling Session, interested participants will have opportunities to shadow an employee on each job and perform portions of the job. This will assist both EGTI staff and the participants as they determine which training programs are right for them.

Participants will be provided a copy of both their self and vocational skill assessment at the end of the two days. The purpose of these assessments is to assist participants, parents, teacher, Vocational Rehabilitation counselors, etc. in determining which training program is the right fit based on interest and skill set.

Learn more and find upcoming Career Sampling Sessions at: [erskingreeninstitute.org/programs/career-sampling-session](https://erskingreeninstitute.org/programs/career-sampling-session)



## The Arc Master Trust Makes Dream Come True

In May of 2020, Randy received a lawsuit settlement as a result of injuries in an accident. With the settlement he established a Trust II account with The Arc Master Trust. Trust II allows people with disabilities to establish their own trust, allowing resources to be saved and easily used for qualified disability and personal expenses.



Account manager Hope Lane assisted in helping Randy's dream come true.

Hope Lane, one of our four trust account managers, was assigned to work with him to administer his trust. As they discussed how he would like to use his trust, he mentioned that he would love to move to California.

Before his accident Randy had been a semi-trailer truck driver, so he knew the exact area of California in which he wanted to live. Initially, he started searching the web for available properties, but Hope advised him that if he were making that big a purchase, he needed to look at the homes and locations in person. In June, the trust helped facilitate his travel to Alturas, California, his dream destination.

Randy found a home that he liked soon after arriving, and after some bumps in the road and many negotiations, his home purchase became a reality on September 3, 2020 when the closing finally took place.

In thinking about the experience of assisting Randy, Hope said, "As a trust account manager we get the unique



Randy and daughter celebrating his new home

opportunity to be involved in a variety of special moments that take place in the lives of our beneficiaries. As much as we enjoy celebrating with them, we also take on the role of guiding them through the highs and the lows of the process. This was the first time Randy

had purchased a home, and it was his lifelong dream. He often turned to us for support and direction before making decisions. Randy kept us in the loop every step of the way.

"The most exciting message I received from him was when he was finally able to walk into the home that was now his—when his dream finally became a reality. It is our goal not to just complete transactions, but to be involved in helping our beneficiaries make decisions that will benefit them for years to come."

Randy is thrilled with his great accomplishment. It was an honor for Hope and The Arc Master Trust team to help make this dream come true.

## EGTI 2021 Training Schedule

**EGTI's 2021 training program is open for applications!**  
Learn more and apply at [erskingreeninstitute.org/admissions/application](https://erskingreeninstitute.org/admissions/application)

2021 Training Programs	2021 Dates	Applications Deadlines
Host/Server Assistant (Restaurant)	April 12 - June 18, 2021	January 11, 2021
Dish/Server Assistant (Restaurant)	April 12 - June 18, 2021	January 11, 2021
Environmental Services (Healthcare)	April 12 - June 18, 2021	January 11, 2021
Nutrition Services (Healthcare)	April 12 - June 18, 2021	January 11, 2021
Laundry Attendant (Hotel)	April 12 - June 18, 2021	January 11, 2021
Inventory Distribution	April 12 - June 18, 2021	January 11, 2021
Housekeeping: Heart of the House (Hotel)	July 12 - October 8, 2021	April 12, 2021
Front Desk Agent (Hotel)	July 12 - October 8, 2021	April 12, 2021
Kitchen Cook (Restaurant)	July 12 - October 8, 2021	April 12, 2021
Patient Transport (Healthcare)	July 12 - October 8, 2021	April 12, 2021
Host/Server Assistant (Restaurant)	October 11 - December 17, 2021	July 12, 2021
Dish/Server Assistant (Restaurant)	October 11 - December 17, 2021	July 12, 2021
Environmental Services (Healthcare)	October 11 - December 17, 2021	July 12, 2021
Nutrition Services (Healthcare)	October 11 - December 17, 2021	July 12, 2021
Laundry Attendant (Hotel)	October 11 - December 17, 2021	July 12, 2021
Inventory Distribution	October 11 - December 17, 2021	July 12, 2021

# The Arc of Indiana & Self-Advocates of Indiana Virtual Conference & Impact Awards November 9 – November 13, 2020

During this unprecedented time, it's more important than ever to come together for informative discussions on critical issues while we look to the future. Throughout the week of November 9, The Arc of Indiana and Self-Advocates of Indiana invite you to join us for our virtual conference and Impact Awards presentation. And thanks to our sponsors, you can join us at no cost!

Please watch for information with links and passwords to Zoom sessions on our website, [arcind.org](http://arcind.org), and via social media on Facebook.

## Monday, November 9

12:00 p.m.

### Being a Strong Self-Advocate

Self-Advocate of Indiana Officers – Shawn Fulton, Nicki Hinkle, Courtney Cox, Megan Burger

1:30 p.m.

### Transitioning from Sheltered Work to Community Work

Susan Rinne, Co-Director of Work to Include and Mark Hublar of Hublar Speaks

## Tuesday, November 10

9:30 a.m.

### How to Advocate with Legislators

Hanna Carlock, The Arc of Indiana Director of Public Policy

11:00 a.m.

### Supported Decision-Making in Services

Melissa Keyes, Indiana Disability Rights Executive Director

1:00 p.m.

### Low Cost/No Cost Technology

Brian Norton, Easterseals Crossroads Director of Assistive Technology

## Wednesday, November 11

10:00 a.m.

### Planning for the Future with a Special Needs Trust

Jill Ginn, The Arc Master Trust Assistant Director

2:00 p.m.

### Everything's Crazy! Now What?!?!?!?

Karly Sciortino-Poulter, The Arc Advocacy Network Director

## Thursday, November 12

10:00 a.m.

### Transition from School to Work

Megan Stevenson, Erskine Green Training Institute Director

1:30 p.m.

### Working and Government Benefits

Stephanie Gage, IIDC Center for Careers and Community Living BIN Project Coordinator

## Friday, November 13

11:00 a.m.

### Hot Topics that Will Impact 2021

Speakers to be announced

12:00 p.m.

### Keynote Presentation



Alonzo Kelly

### Navigating The Perfect Storm; Our Survival Tale!

*Alonzo Kelly, Strategic Leadership Partner and Executive Coach*

The Universe has decided to challenge our thoughts, beliefs, and patience by delivering a 'perfect' storm. A Pandemic, New Era Civil Rights Movement, and a Presidential Election Year at the same time seem a bit much. Yet, here we are, navigating this storm like we have done it before. Sometimes we simply need to be reminded how AWESOME we are. This keynote will do just that!



12:35 p.m.

Join us for inspiration, as we celebrate people making a difference in the lives of people with intellectual and developmental disabilities and their families.

1:15 p.m.

### Keynote Presentation



Penny Hunsicker

### Compassion Fatigue/Living Well

*Penny Hunsicker, American Health & Wellness Group Senior Health Coach*

2020 has been increasingly stressful. Learn information and tips to take care of yourself and your loved ones from Penny Hunsicker, an outstanding health coach.