# SHARING YOUR DSP STORY

Let your state lawmakers know the impact Direct Support Professionals have on your life. Below are some questions to think about as you tell your story:



### **Self Advocates**

- What do you do with your DSP?
- What happens when your DSP cannot be with you?
- How important is your DSP to you and why?
- Why do you think legislators should give your DSP a pay increase?



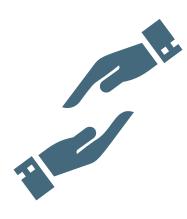
# **Direct Support Professionals**

- What do you enjoy about being a DSP?
- What are the daily tasks you have to accomplish as a DSP?
- How has COVID-19 impacted your role as a DSP?
- Do you have to work multiple jobs on top of being a DSP?



## **Family**

- What impact does a DSP have on your family?
- What happens if a DSP cannot attend to your family member?
- What relationship does your DSP have with your family member?
- How has COVID-19 impacted your family and the DSP working with your loved one?



### **Providers**

- How many full-time & part-time DSPs do you employ?
- How many service hours are you responsible for serving, & how many ore vacant?
- How has the DSP workforce changed over the years?
- What impact has COVID-19 had on your DSP recruitment & retention?
- Who are your largest competitors for employees & what are their wages compared to yours?
- What wage do you need to pay to compete?



### **Community Leaders**

- How is your community attracting and retaining high-quality workers?
- Why is it important to attract high-quality workers?
- What have been your disability inclusion efforts?



