



The Arc® Indiana



2022 Annual Report



Report from Kim Dodson

The Arc of Indiana CEO



2022 entered as we were still sorting through the lessons learned during the COVID pandemic.

At first we were apprehensive about what the year would bring, but by mid-year we were all ready to get back to “normal” and begin

planning for a bright and optimistic future.

We were glad to continue to work with the Division on Disability and Rehabilitation Services (DDRS) to continue conversations about redesigning Indiana’s Medicaid Waiver program and look at what was next for people with intellectual and developmental disabilities (IDD).

Our board and staff was working toward finishing a three year strategic plan that focused on an internal look of the organization to ensure that we were internally strong and placing our focus on the right areas. Then our board of directors, always dedicated, visionary and supportive, provided the guidance to develop a new strategic plan focused on issues to move The Arc forward in the coming years and provide necessary stewardship of the issues important to people with IDD and their families.

Our strategic planning process began with developing a committee of stakeholders from various backgrounds and lenses to make sure we had a complete perspective on the issues and where we needed to be going. During the summer over 79 issues were identified and discussed, making it difficult to organize our plan into visions that could be explained, measured and accomplished. We landed on four key visions.

Vision I focuses on ensuring that The Arc of Indiana remains a strong and focused organization for people with IDD to reach their goals. We all know that our population is aging and that means, so are our founders. We need to attract the next generation of leaders as we know they are out there as families remain engaged together in The Arc. We need to grow The Arc brand, not only for us as

a state organization, but for our 46 chapters throughout Indiana.

Vision II looks at the need to attract and retain the direct support professional (DSP) workforce in our state.

By far the number one frustration we hear from families and our chapters is that there are not enough people interested and qualified to provide support and care to people with IDD. Fortunately, Indiana’s Task Force for Assessment of Services and Supports for People with Intellectual and Developmental Disabilities (known as the 1102 Task Force) worked on these issues over the summer of 2022, leading to several recommendations for legislation to be introduced in the 2023 legislative session. However, as workforce issues will, in all honesty, continue to be a challenge, our strategic plan includes looking at technology and employment of people with IDD to lessen the demand for DSPs. We need to work on this issue from several angles if we are going to have success.

Vision III seeks to ensure people with IDD and their families are connected to The Arc network no matter where they live in Indiana.

In 2022, we brought 5 new chapters into The Arc family. That now makes us the largest state chapter of The Arc in the country! Our chapters represent 66 counties and those counties account for more than 80% of the state population. But there is still work to do. We want The Arc to have a presence in all 92 counties, led by an organization that is committed to sharing information and resources, bringing people together, and making a difference in the lives of people with IDD and their families.

Vision IV focuses on efforts taking place to move Indiana’s long term care services and supports system into managed care.

Managed care can be a good thing, or it can be devastating if not done with careful planning, transparency and a true commitment to improving quality of care. Though the current plan will impact only 1080 people with IDD, many believe this is a prelude to Indiana moving the entire Home and Community Based Services (HCBS) system into managed care. No one knows for certain when or if that may happen,

but we know we must be prepared. The Arc of Indiana is committed to educating ourselves about the pros and cons of managed care for the IDD population. What can we learn from states that have HCBS managed care? What do we need to know that is unique to Indiana? Most importantly, what is the best way for The Arc of Indiana to be involved not only in the discussion, but in any plan – if it happens.

The visions and goals in our strategic plan will take us through 2025. This will be coupled with our strong desire and intention to grow a robust self-advocacy leadership network. Self-advocacy has grown so much in Indiana over the last few decades but now the ask has changed. In addition to being at the table when issues impacting people

with IDD are discussed, self-advocates need to lead the conversations, engage in information sharing and most importantly, participate in the creation of solutions. A big step toward achieving that goal took place at a fantastic Leadership Conference we hosted in August, where over 20 self-advocates received leadership training and found new ways to truly engage and lead. We are excited to grow this effort.

As we move into 2023 it is time to embrace the lessons learned from COVID, but quite blaming inaction on the pandemic. We need to move forward, knowing we are resilient and we can overcome even the unprecedented. Yes, there were hard times and significant losses, but better times are ahead.





STRATEGIC PLAN

2023-2025



LONG TERM EFFECTIVENESS

- Adapt to the changing needs of people with IDD and their families.
- Ensure our board and staff is representative of diverse populations, including age and culture.



MISSION

The Arc of Indiana is committed to all people with intellectual and developmental disabilities (IDD) realizing their goals of living, learning, working and fully participating in the community.



MAXIMIZE THE ARC'S IMPACT

- Ensure a presence of The Arc in all of Indiana's 92 counties.
- Ensure high-quality advocacy services are provided at each chapter of The Arc.



IMPACT WORKFORCE CRISIS

- Support recruitment of qualified Direct Support Workers (DSW) and promote effective training methods.
- Support efforts to reduce the demand and reliance upon the DSW workforce.



VISION

The Arc of Indiana is the trusted, leading resource for people with disabilities, their families, and all other stakeholders because of our bold, strategic programs and effective advocacy that promotes choice and equitable opportunities for all Hoosiers with disabilities.



EVOLVE WITH MANAGED CARE

- Identify the most effective role for The Arc of Indiana to support people with IDD as managed care grows in Indiana.



We are The Arc

The Arc of Indiana was established in 1956 by parents of children with intellectual and developmental disabilities (IDD) who joined together to build a better and more accepting world for their children.

Our Mission: The Arc of Indiana is committed to all people with intellectual and developmental disabilities realizing their goals of living, learning, working and fully participating in the community.

With over 30,000 members and 46 chapters in Indiana, and 140,000 members in over 700 chapters nationwide, the combined strength of The Arc at the local, state and national level makes The Arc the largest national community-based organization advocating for and serving people with IDD and their families.

Programs & Services

The Arc of Indiana strives to bring the voice of families and people with IDD to the Indiana General Assembly, state administrators and Indiana's congressional delegation through our public policy advocacy. We are committed to directly serving people with disabilities to lead their best lives through the following programs and services.

The Arc Advocacy Network offers a team of family advocates that provide information, referral and advocacy to assist and guide families and individuals with IDD across the life span.

The Arc Insurance Advocacy Resource Center assists families in navigating their public and/or private insurance policies and learning about health insurance options and benefits.

The Arc of Indiana Academy Advocacy Training Program offers videos on a wide array of topics impacting people with disabilities and their families. Individuals seeking a deeper understanding of these topics can complete comprehensive training modules and earn a certificate in that area of learning.

Career Counseling & Information and Referral Services provides information, presented by people with IDD, to individuals working at a subminimum wage on community employment options, including resources that provide employment services and supports.

The Arc Master Trust, Indiana's leading special needs trust, was founded in 1988. Our trust programs offer families, people of all disabilities, people with mental illness, and people 65+ an experienced, professional option for special needs trust administration at an affordable price, allowing resources to be saved and easily used for qualified disability and personal expenses.

Erskine Green Training Institute, established by The Arc of Indiana Foundation, provides postsecondary vocational training in hospitality, food service, healthcare, and inventory distribution. EGTI's Workplace and Independent Living Supports Subscription Program provides video tutorials on how to develop and implement supports to increase the overall independence of people with IDD within different environments.

arcind.org
thearctrust.org
egti.org

Public Policy

Report from Hannah Carlock

Director of Public Policy

Since 1956, The Arc of Indiana has led the way to enact laws, regulations and policies that make a positive difference in the lives of people with intellectual and developmental disabilities and their families.

Our history includes fighting for all children to receive a high-quality education, leading the campaign to establish Medicaid Waivers for home and community-based services, working to expand community employment programs, and ensuring private insurance covers critical therapies, including autism therapies.

Our public policy advocacy continued throughout 2022.

DSP and Waiver Reform

In 2022, legislators passed House Enrolled Act 1075 bringing the Task Force for the Assessment of Services and Supports for People with Intellectual and Developmental Disabilities (1102 Task Force) back together to develop recommendations regarding the direct support

professional (DSP) workforce and the Community Integration and Habilitation (CIH) Waiver. During the 2021 budget session, fiscal leadership recognized that increases to DSP wages are just a first step and that work needs to take place on professionalizing the industry. The 1102 Task Force has all the right people at the table: self-advocates, family members, case managers, providers, The Arc of Indiana, INARF and FSSA to help develop these recommendations.



Lemon Law for Accessible Vehicles

When a vehicle is classified as a “lemon” it means it has significant defects or malfunctions that makes the vehicle unsafe to drive. Indiana’s Lemon Law provides protection to Hoosiers who purchase vehicles that don’t meet the certain basic standards of driving; however, Indiana’s Lemon Law did not extend to accessible vehicles. Thanks to House Enrolled Act 1073 Indiana’s Lemon Law now includes accessible vehicles.

First Steps Therapy Service Plans



Delays in getting a physician to sign off on service plans for First Steps, early intervention services was delaying the start of critical therapies for infants and toddlers with disabilities. House Enrolled Act 1169 allows a physician's assistant or an advanced nurse practitioner to sign the service plan

instead of having to wait on a doctor's signature. Allowing more medical professionals to review and approve service plans will hopefully lead to infants and toddlers getting the services they need much more quickly.

ABLE Account Tax Credit

House Enrolled Act 1303 establishes up to a \$500 tax credit to individuals and families depositing money into ABLE accounts, beginning with 2024 tax filings. 529 College Savings accounts have offered a tax credit for many years, HEA 1303 brings ABLE accounts into line with 529 College Savings accounts.

Special Education Teacher Shortage

There are more special education teacher positions open than any other teaching position. Senate

Enrolled Act 356 allows professionals from the disability field to easily transition to the special education classroom after completing a teacher training program and passing all the required state tests to become a teacher.

Redistricting

2022 was a major election year that brought 20 new state legislators to the Statehouse and one new congresswoman after a wave of retirements and some underdog upsets at the polls.

We look forward to building relationships with newly elected officials and gaining champions for people with disabilities at the Statehouse and in Washington, D.C. We will continue to fight to ensure people with intellectual and developmental disabilities have every opportunity to live, learn, work and fully participate in communities throughout the state.



Your Voice Matters

YOU can make a difference by joining The Arc's public policy advocacy efforts. Scan the QR code or visit arcind.org/get-involved/sign-up to sign up for our e-newsletter, public policy updates and action alerts.



Leaders from local chapters of The Arc, families, and members of Self-Advocates of Indiana joined together for our 2022 Valentine's Day at the Statehouse event.

Lt. Governor Suzanne Crouch was one of many state officials and House and Senate leaders who joined in the event.

The Arc Advocacy Network

The Arc Advocacy Network's team of family advocates provide information, referral and advocacy to assist and guide individuals with intellectual and developmental disabilities and their families with a wide range of issues, including:

- Applying for and navigating state and federal programs and services
- Developing community connections and using existing resources and supports
- Using the LifeCourse Framework to help families and people with disabilities identify their vision of a good life and identify strengths, resources, and supports to achieve that vision
- Learning about guardianship and alternatives to guardianship, including supported decision-making
- Assisting families in navigating healthcare coverage
- Providing information and resources to individuals interested in transitioning from nursing facilities and group homes to a home in the community
- Becoming a Self-Advocate and connecting to Self-Advocates of Indiana



Family Advocacy

The nature of calls to our family advocates changed drastically during the pandemic.



We went from common calls about Medicaid waivers, guardianship and alternatives, and SSI to addressing issues on housing, food, finances, and COVID related health care. In 2022, calls got closer to pre-pandemic issues. However, we still found ourselves guiding families through pandemic related school issues and transitioning back into facility based and community programs.

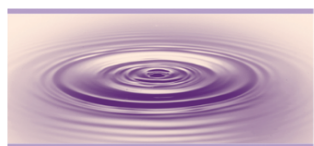
In-person presentations and exhibits began to return in 2022. Over 60 presentations were offered virtually and in-person, and family advocates exhibited at 36 community events.

Insurance Advocacy Resource Center

Our Insurance Advocacy Resource Center was significantly involved in ongoing COVID related issues and planning, including being part of the COVID Vaccine Advisory Group and efforts to increase vaccination and booster rates.

We also worked on other healthcare based systemic issues, including the Indiana Resource Center for Autism's state needs assessment, serving on the Behavioral Health Center of Excellence (BHCOE) commission to develop accreditation standards for Behavior Analysis providers, and collaborating with other organizations to create a Family and Paid Caregivers Oral Health Care training module. In addition, we worked with the Office of Medicaid Policy and Planning on systemic issues involving MED Works, unexpected Medicaid category changes, and emergency situations involving individuals on Medicare who need waiver services.

Family Advocate Ofelia Jimenez exhibits for The Arc Advocacy Network



Circles of Support

Individually, we are one drop. Together, we are an ocean.

Thanks to our Circles of Support Members in 2022 The Arc of Indiana ...

The Arc Advocacy Network continued

The Arc of Indiana Academy

The Arc of Indiana Academy hosts 39 training videos on a wide array of topics impacting people with disabilities and their families. Individuals seeking a deeper understanding of these topics can complete comprehensive training modules and earn a certificate in that area of learning.

There were over 9,000 views of training videos shared on The Arc Academy and on our YouTube channel.

Career Counseling Information and Referral

Through our Career Counseling, Information and Referral Services (CCIR) workshops, our advocacy team provides information to individuals employed at subminimum wage in sheltered workshops on options and resources to gain meaningful community employment. Since its inception in 2017, Indiana has gone from 57 sheltered workshops paying subminimum wage to approximately 30. The transition has included providers creating new job training programs, raising wages to minimum wage, and converting to innovative day programs.

Living Well/LifeCourse Training

For much of 2022, our efforts focused on training self-advocates and families on the LifeCourse principles and using LifeCourse to help individuals achieve their vision of a good life; as well as training case managers and service providers about effective team meetings.

Money Follows the Person

During the course of the year, a state funded pilot program, Money Follows the Person, was developed to help people with developmental disabilities transition from nursing facilities back to the community. The project was designed to pair people who want to move out with a peer living in the community who also has a developmental disability. Due to changes the state made throughout the process, only one individual was assigned to the pilot program. Thankfully, they were able to successfully transitioned back to the community.

Assisted Over 3,100 Families

The Arc Advocacy Networks's team of family advocates assisted over 3,100 people with disabilities and their families who needed help, guidance, and information. The Arc receives over 15,000 phone calls a year!

Conducted 54 Presentations

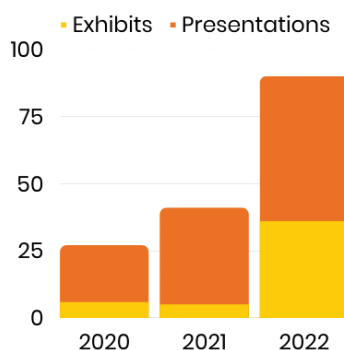
The Arc of Indiana's education and assistance doesn't stop with flyers or phone calls, we also give presentations. From cafeterias to conferences, we're there to educate and explain, and nearly 2,000 people were there to learn.

Our Top 5 Call Categories

What were those calls about?

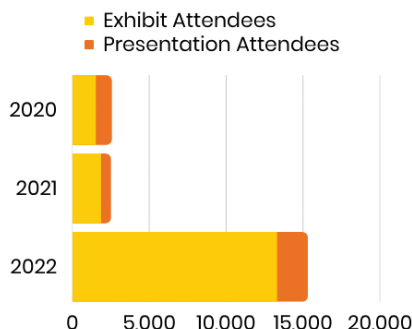
The top 5 topics:

- Medicaid Waivers
- Community Resources
- Guardianship & Alternatives
- Social Security
- Charting the LifeCourse!



Exhibited 36 Times

The Arc of Indiana's advocacy team exhibited over 36 times to more than 13,000 people. We exhibited from South Bend to the state's Southern tip, and plenty of places in between.



Had 9,100 Video Views

We launched The Arc of Indiana Academy in 2021 and, 9,100 people got information on-demand and on their own time. Those viewers at home and on the go were interested in education, waivers, information about the pandemic, guardianship and alternatives, and Social Security benefits.

Reached Thousands of People Weekly

Our weekly newsletter went out to 7,620 people; 8,119 followed us on Facebook; and we welcomed 83,718 website users who used our site 182,584 times. That's a lot of connection and, with more and more content and information, it will only continue to grow.

The Arc of Indiana Financial Information

The Arc of Indiana Leadership Team

Kim Dodson
Chief Executive Officer

Andy Kirby
Chief Operating Officer

Anne Lammert
Chief Financial Officer

Melissa Justice
Chief Trust Officer

The Arc of Indiana Board of Directors

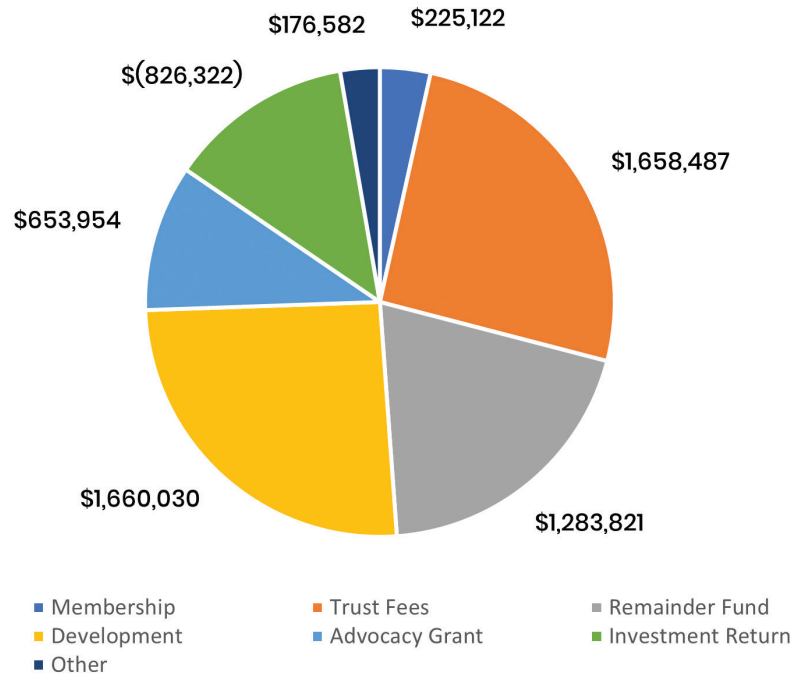
Officers

Cody Mullen, *President*
Arvie Anderson, *Vice President*
William Hawkins, *Treasurer*
Nadia Adams, *Secretary*
Mike Foddrill, *Past President*

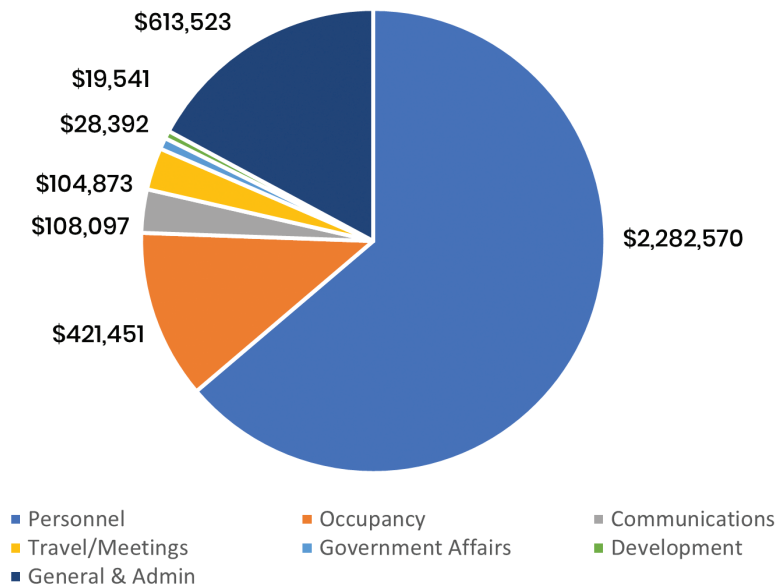
Directors

Adam Brown
Karen Brummett
Megan Burger
Nicki Hinkle
Mark Hisey
Stan Keepes
Erin McGuire
Derek Nord
Crystal Ramos
Dick Rhoad
Joni Schmalzried
Kayme Whetzel
Katelyn Willis

The Arc of Indiana 2022 Revenue



The Arc of Indiana 2022 Expenses



The Arc Master Trust

Report from Melissa Justice

Chief Trust Officer

The Arc of Indiana Master Trust, Indiana's leading special needs trust, provides an experienced, professional option for special needs trust administration at an affordable price, allowing resources to be saved and easily used for qualified disability and personal expenses.

Trust I, established in 1988, provides families with a reliable way to supplement the means-tested benefits their children receive, such as Medicaid and Supplemental Security Income (SSI), when they are no longer there to provide for them. Trust II, established in 1995, allows people with disabilities to save their own money in a trust while maintaining eligibility for government benefits.

2022 Enrollments and Account Balances

- ◆ 636 new trusts opened
- ◆ 5,297 total trusts open
- ◆ 15,400 disbursements totaling over \$9.4 million
- ◆ \$116.6 million total on deposit for Trust I and Trust II



Trust funds can be used to support a wide range of purchases, expenses and activities.

Investments

Safeguarding the assets of trust beneficiaries is a primary concern of The Arc Master Trust. Trust funds are safely and securely on deposit with The National Bank of Indianapolis. The trust advisory committee and The Arc of Indiana board of directors provides advice and oversight of The Arc Master Trust.

The return on Trust I investments for 2022 was -15.37 compared to +11.67 in 2021.

The return on Trust II investments was -15.15% compared to +11.17% in 2021.

The average return on investments over the past 10 years has been +6.9 for Trust I and +6.7 for Trust II.



A young trust beneficiary used her trust funds to get beautiful braids.

2022 Satisfaction Survey

The Arc Master Trust intends for our services to be easy to use. Each year we conduct a survey to receive feedback about our services.

Below is a sample of the feedback we received on our 2022 Satisfaction Survey. You can find the complete survey in the resources section on the trust website at: thearctrust.org/documents-resources.

How would you rate your service on a scale of 1-10?
9 or 10 – 88%

The Arc Trust staff communicates in a prompt and business-like manner.
Always or usually – 89%

How likely is it you would recommend The Arc Master Trust to a friend or family member on a scale of 1-10?
9 and 10 – 92%



Thanks to the hard work of a trust account manager, this beneficiary (pictured with his daughter) was able to use his trust funds to buy a home in California where he has always wanted to live.



The Arc Master Trust helped this beneficiary take a dream trip to Disneyland.

Your service has been reliable and helpful.

I am thankful to be a part of The Arc of Indiana. I appreciate the prompt help I always receive. Thank you.

You have been very patient teaching me the ropes since my eldest sister passed away and it became my responsibility to take over trust responsibilities. You are a wonderful company and service for us to have.

It has been a pleasure working with The Arc Master Trust. My experience has been positive, and they try to help me.

The Arc Master Trust Advisory Committee

Dennis Frick – Indiana Legal Services, Chairman

Tom Ewbank – Retired, Krieg DeVault

Kevin McDowell – Retired, Deputy Attorney General at Indiana Attorney General

thearctrust.org

Message from Andy Kirby

Executive Director, The Arc of Indiana Foundation

In my 20-year career working with people with intellectual and developmental disabilities, I've learned that true community integrated employment provides one of the most direct paths to independence, self-sufficiency, and personal satisfaction. I have also learned that the most effective way to convince an employer to hire people with disabilities is to introduce them directly to individuals who have found success in the workplace. I would love to introduce you to one of them; an Erskine Green Training Institute (EGTI) graduate and an individual that we love to talk about!



RK was adopted from Ethiopia, by a central Indiana family, when she was 12 years old. She has an IQ of 59 and has significant difficulty with reading comprehension. She attended EGTI in 2018 and received training in the supply chain distribution program. Following graduation, IU Health Methodist quickly hired her. In the past three years, RK has received THREE promotions and is now a shift supervisor, making almost \$50k per year. Additionally, she supervises two team leads and several specialist IIs and specialist IIs, totaling 16 positions.

Her reading skills have declined the last few years, but she has learned and mastered the hospital's supply chain systems. RK doesn't know what the vast majority of the supplies do, she just does her job of getting them where they need to go. She shows up reliably and combines hard work with a great attitude. When leaders want to know what's really going on, they come work a shift or two with her. She has significantly increased her self-sufficiency and according to her father, is well on her way to her good life.

It is easy for me to make the case that businesses across the state should be hiring people with disabilities – we know that there is a workforce crisis in Indiana, with an estimated tens of thousands of openings within the next few years. We also know that there are more than 200k people with disabilities in Indiana who could be and should be participating in the labor force. With a current employment rate of only 23%, that creates a potential talent pool of more than 150k people. A secondary data set that is important to consider is the workforce participation rate in Indiana. In 2002,

the participation rate in our state (the measure of an economy's active workforce) was 71%...in 2021, that number dropped to 62% and is expected to continue to decline. Each one percentage point decrease in Indiana is equivalent to more than 50,000 Hoosiers. It does not take much significant calculation to see that our workforce crisis is not going anywhere soon. Our goal, through advocacy and education, is to convince employers that hiring people with disabilities should be more than a charitable gesture, it should become a normal and expected part of human resource strategy.

There is also a need to effectively communicate the value of employment to people with disabilities and their families. For generations, people with intellectual disabilities were not valued as workers and most of the time were discouraged from considering community integrated employment. Those who pushed hard enough to break through and try a job were often-times criticized and encouraged to stop trying when it did not result in success after the first attempt. As The Arc of Indiana Foundation and EGTI continue to work with employers, we will simultaneously advocate with individuals with disabilities and their families to help them see (like RK and her family), that the clearest path to the good life is through employment.

egti.org

A handwritten signature in black ink, appearing to read 'Andy Kirby'.



ERSKINE GREEN Training Institute

Hotel, Food Service,
Lacy Family Healthcare



Ersine Green Training Institute (EGTI), founded by The Arc of Indiana Foundation, is the first of its kind postsecondary vocational training program in the country. Opened in 2016, EGTI provides training in hospitality, food service, healthcare, and inventory distribution.

Housed within the Courtyard by Marriott in Muncie, Indiana, the program provides a personalized training experience in 12 career areas. During the 10 – 13 week training sessions, students attend class, master key job skills, and gain valuable work experience through an internship.

In addition to hands-on job training, the curriculum addresses critical soft skills, including appropriate workplace etiquette, teamwork, taking direction, and effective communication skills.

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Ersine Green Training Institute 2022 Success

444 people attended onsite
presentations & tours

223 people attended offsite
presentations

57 prospective students attended
Career Sampling Sessions

34 graduates, bringing 7 year
graduation total to 277

78% of graduates employed 8 months
after graduation

78% employed 18 months
after graduation

Hotel Programs

- ☐ Front Desk Agent
- ☐ Heart of the House
 - Laundry Attendant
 - Houseman/Hotel Cleaning & Meeting Room Set Up
 - Room Attendant/Guest Room Cleaning

Food Service Programs

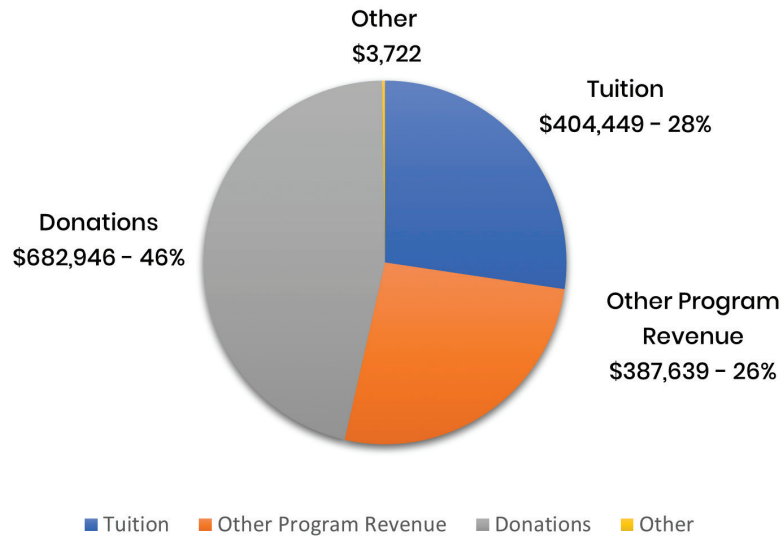
- ☐ Host
- ☐ Server Assistant
- ☐ Kitchen Cook
- ☐ Dishwasher

Lacy Family Healthcare Programs

- ☐ Nutrition Services/Dish Room & Tray Transport
- ☐ Environmental Services/Housekeeping
- ☐ Patient Transport
- ☐ Inventory Distribution

The Arc of Indiana Foundation Financial Information

The Arc of Indiana Foundation 2022 Revenue



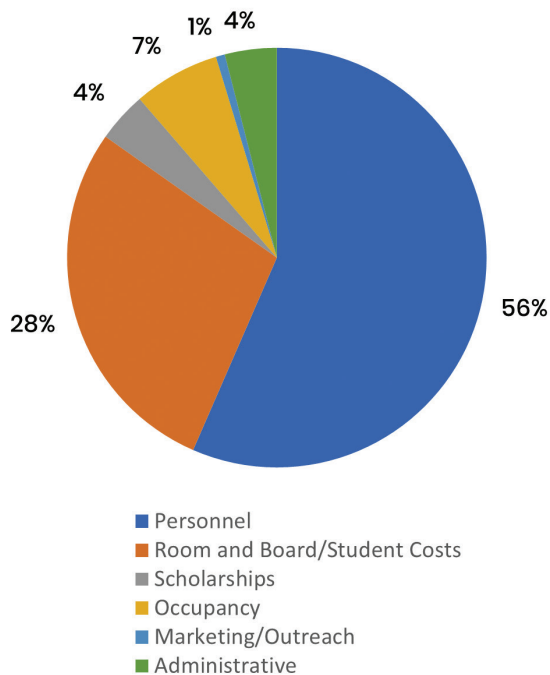
The Arc of Indiana Foundation Leadership Team

Andy Kirby
Executive Director

Anne Lammert
Chief Financial Officer

Megan Stevenson
*Erskine Green Training Institute
Director*

The Arc of Indiana Foundation 2022 Expenses



The Arc of Indiana Foundation Board of Directors

Officers

Diana Caldwell, *President*
April Pyatt, *Vice President*
Dick Rhoad, *Treasurer*
Dan Stewart, *Secretary*
Jim Hammond, *Past President*

Directors

Dawn Fluhler
Jeff Huffman
Cody Mullen
Jared Quarles

*For 65 years
The Arc of Indiana
has stood as a
beacon of hope for
individuals with
disabilities and
their families. We
were able to touch
countless lives
in 2022 because
of the incredible
generosity of the
following individuals,
organizations,
companies, and
foundations who
supported
The Arc of Indiana
and The Arc of
Indiana Foundation.*

*Thank you for
helping us help
others.*



Circles of Support

Individually, we are one drop. Together, we are an ocean.

The Arc of Indiana has served as the state's leading advocacy organization for people with intellectual and developmental disabilities for 65 years. Our advocacy efforts continue to be the core of our mission. Our Circles of Support Initiative serves that mission by ensuring that The Arc Advocacy Network's team of family advocates are always there to help and our advocacy efforts for people with IDD only grow stronger. As the theme of Circles of Support notes, "Individually, we are one drop. Together, we are an ocean." Thank you, to the key organizations and trusted partners who joined in support of our advocacy efforts through our Circles of Support initiative in 2022.

Mission Circle

The National Bank of Indianapolis
Easterseals Arc of Northeast Indiana
Indiana Governor's Council for People with Disabilities
IPMG
KCARC
New Star
Quillo Connect

Dream Circle

ICEArc
Molina Healthcare

Ally Circle
Duke Energy
Hylant
Katz, Sapper & Miller
Special Olympics of Indiana
Stone Belt Arc
United Healthcare

Friend Circle

Carey Services
DSI
Gibson
Hopewell Center
IIDC
Insights Consulting
Noble/The Arc of Indianapolis
The Arc of Vigo County
The Arc of Southwest Indiana
Unity of Indiana

Individual Donors

Roni Ackles
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Kevin Aders
Mary Lisa Almert
Andy & Denise Arland
Douglas Austrom
Len Bach
Mark Bauer
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David Cassidy
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Molly Delaney
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Les Dock
Steve & Kim Dodson
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Tonya Ebright
Wayne & Lynne Eckerle
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Philip Faris
Rick & Angela Fiege

Individual Donors continued

Jacqueline Finley	Ryan Jesswein	Jeffrey & Marie Mooney	Randall Shepard
Dawn Fluhler	Melissa Justice	Bridgett Morales	Steve & Cindy Sickbert
Griffen Ford	Norman & Amy Kanis	Thomas & Kathryn Morrison	Kathleen Sideli
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Sandra Fox	Dan & Bekki Kaplan	Cody Mullen	Jill Smith
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Dennis Frick	Gary & Suzanne Keithley	Phil Nolting	Phil & Cinde Steele
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Sally Fuller	Mark & Chris Kevitt	Ben & Donna Olsen	Chris & Megan Stevenson
Anthony Gage	Misty Kienzynski	Aaron Orłowski	Teresa Stevenson
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We appreciate the support we received from the following individuals who held fundraisers and/or donated in 2022 in support of The Arc of Indiana and Erskine Green Training Institute.

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Honorariums

In 2022, The Arc of Indiana received gifts in honor of the following individuals.

Joseph O. Book
David Bradley
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Polly Chadwick
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Kim Dodson
Carl Erskine
Mathew & Lindsey Fletcher
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Michael Kaplan
Jimmy McClung
Tiffany R. McCrary
Middlebury Men's Home
Paul Moffett
Sophie Parda
Andrew Parker
Ross Sickbert
Spencer Smith

Memorials

In 2022, The Arc of Indiana received gifts in memory of the following individuals. While nothing will ease the loss suffered by family and friends, these memorial gifts serve as a tribute to these very special people.

Gregory "Scott" Abbott
Ida Bardoczi
Chrissy Lynn Clawson
Vickie Collins
Chris Corbett
Michael J. Corbett
Sue Crisman
Jim Crowe
Lloyd Crowe
Alice Ann Ewbank
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2022 Impact Awards Celebration

The Arc of Indiana and Self-Advocates of Indiana were honored to recognize our 2022 Impact Award recipients during our virtual conference on November 30, 2022. It is wonderful to celebrate good people doing good things to make a difference in the lives of people with intellectual and developmental disabilities and their families.

Chapter Membership Awards

The Arc of Bartholomew County & Stone Belt Arc

Family Advocate Award

Carol-Anne & Don Hossler | Stone Belt Arc

Champion Award

Mary Hamlin | Bartholomew County School Corporation

Outstanding Professional Award

Hollyanne Forville | Founder, The Arc of Shelby County SENSES Gym

Outstanding Direct Support Professional

Ryan Peek | Stone Belt Arc

Darcus Nims Self-Advocate Award

Elizabeth (Lizzy) Drew | The Arc of Greater Boone County

Self-Advocates of Indiana President's Award

Lt. Governor Suzanne Crouch

The Arc of Indiana President's Award

The Arc of Indiana, The Arc Master Trust, & Erskine Green Training Institute Staff

The Arc of Indiana CEO Award

State Treasurer Kelly Mitchell

2022 Celebrating Dreams Supporting Erskine Green Training Institute

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