



2023 Annual Report



A REPORT FROM THE CEO

Kim Dodson



The Arc of Indiana appreciates all who played a role in making 2023 a year that we can all be proud of. Because of our network, thousands of individuals received the support they need to get closer to their good life and families had access to the advocacy answers they have come to expect from The Arc of Indiana.

I am fortunate to have the role of Chairperson for the NCE Steering Committee, the National Conference of Executives for the Arc. This experience has offered me a unique perspective into the broad and diverse chapter base that makes up our national network. The Arc has nearly 600 state and local chapters across the country, and they vary widely in size and structure. Even though our chapters look very different, there is synergy in our values and an increasing belief that we all benefit from our combined strength. I am often reminded about how The Arc of Indiana, collectively, continues to provide leadership and serve as an example to other states as they try to learn from and replicate our success. Our public policy efforts, broad statewide chapter presence, and unique programming and advocacy efforts continue to catch the attention of national and local leaders. As we look at our success, certainly a few key factors surface as to how we have been successful.

In our 2023 membership campaign, we encouraged our local chapters to Empower People and Inspire Change and they exceeded our expectations by adding almost 5,000 new members! We are proud to be the largest state chapter of The Arc and that is due to our 44 outstanding chapters that together represent nearly 70 counties across the state with nearly 40,000 members! We continue to want an Arc presence in every county so that people with intellectual and developmental disabilities and their families have access to resources and information to create their good life.

We appreciate our continued relationship with the Division on Disability and Rehabilitative Services (DDRS) and our proud of this year's program to create several Advocacy Fellows focused on getting engaged and empowered to be advocates not only in their own lives but others as well. Through our Advocacy Leadership Network and our Peer Mentoring Network, we have added hundreds of educated and informed advocates across our state to engage on issues important to the lives of people with disabilities.

We continue our focus on our current strategic plan and continue to make progress in our visions to strengthen us as an organization. We are very happy with the public awareness campaign we embarked upon as part of our vision to create more awareness and engage younger generations in our issues. We have seen a tremendous outreach of people needing our assistance and wanting information.

Our Trust continues to grow both in enrollments and in requests for presentations and exhibits. We now have \$111 million on deposit in the Trust. We processed nearly 15,000 disbursements totaling \$9.4 million going towards improving the lives of our beneficiaries.

We continue to receive nearly 20,000 phone calls annually at The Arc of Indiana. We are so fortunate to have a committed team of family advocates available to share their knowledge and experience when people contact us for assistance. The Arc Academy, which houses numerous resources, continues to be actively adding material and being utilized by people. We had over 10,000 visitors to our site accessing essential information.

I certainly cannot provide a 2023 report without including our success at the Indiana General Assembly. We continue to grow our list of champions at the State House and in 2023 had some remarkable success. The Medicaid rates that lead to wages for our Direct Support Professionals continue to hold us back in moving out of the workforce shortage we have been facing. In 2023 though, legislators made investments in moving us in the right direction. We secured more money in the budget to increase Medicaid rates leading to higher wages for our workforce. In addition, we passed legislation to provide standardized training across our state for our workforce and to create a registry of well trained professionals who are ready to take care of people with disabilities while also making available incidents of abuse and neglect. We are finally investing in this critical area to recruit and retain the quality workforce we desperately need.

Our success is made possible by our dedicated staff at The Arc of Indiana that is fortunate to have a dedicated Board of Directors driven by families who have a loved one with a disability. We are so proud to be an organization that advocates for the issues important to people with disabilities and their families as we realize just how hard sometimes life can be and we want to make it the best we can.

Now on to 2024 where certainly new challenges will arise but we will be ready as we stand strongly together.



WE ARE THE ARC

The Arc of Indiana was established in 1956 by parents of children with intellectual and developmental disabilities (IDD) who joined together to build a better and more accepting world for their children.

Our Mission: The Arc of Indiana is committed to all people with intellectual and developmental disabilities realizing their goals of living, learning, working and fully participating in the community.

With over 30,000 members and 44 chapters in Indiana, and 140,000 members in over 700 chapters nationwide, the combined strength of The Arc at the local, state and national level makes The Arc the largest national community-based organization advocating for and serving people with IDD and their families.

Programs & Services

The Arc of Indiana's Public Policy Advocacy strives to bring the voice of families and people with IDD to the Indiana General Assembly, state administrators and Indiana's congressional delegation through our public policy advocacy.

We are committed to directly serving people with disabilities to lead their best lives through the following programs and services.

The Arc Advocacy Network offers a team of family advocates that provide information, referral and advocacy to assist and guide families and individuals with IDD across the life span.

The Arc of Indiana Academy Advocacy Training Program offers videos on a wide array of topics impacting people with disabilities and their families. Individuals seeking a deeper understanding of these topics can complete comprehensive training modules and earn a certificate in that area of learning.

The Arc Master Trust, Indiana's leading special needs trust, was founded in 1988. Our trust programs offer families, people of all disabilities, people with mental illness, and people 65+ an experienced, professional option for special needs trust administration at an affordable price, allowing resources to be saved and easily used for qualified disability and personal expenses.



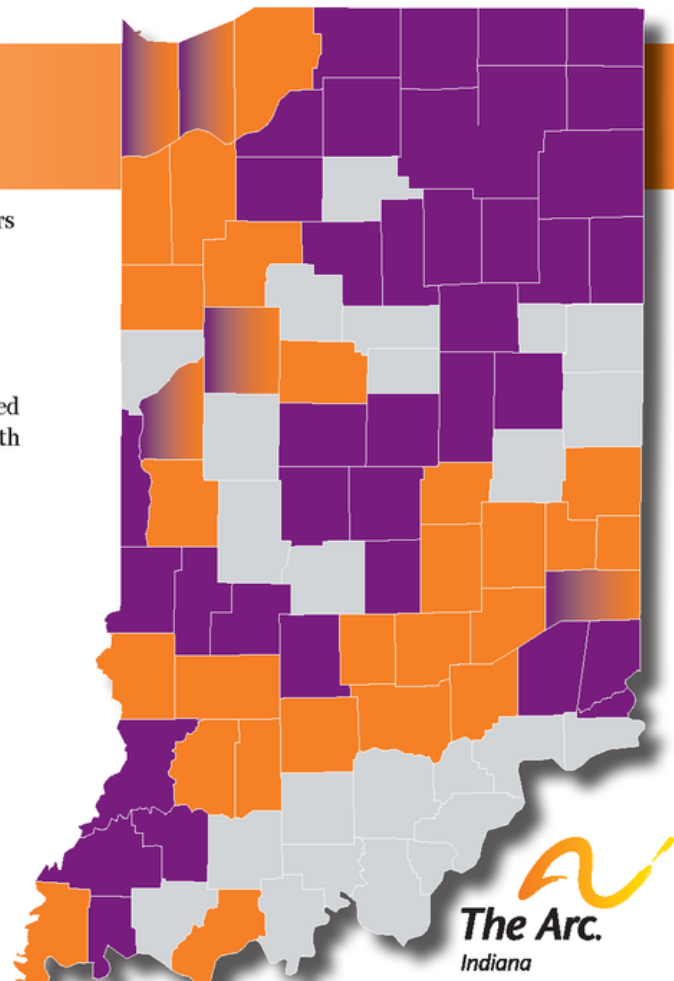
Erskine Green Training Institute, established by The Arc of Indiana Foundation, provides postsecondary vocational training in hospitality, food service, healthcare, and inventory distribution. EGTI's Workplace and Independent Living Supports Subscription Program provides video tutorials on how to develop and implement supports to increase the overall independence of people with IDD within different environments.

The Arc of Indiana

Provider and Advocacy Chapters

The Arc of Indiana’s 44 chapters cover 68 counties. Chapters that provide direct services to people with intellectual and developmental disabilities (IDD) are noted in purple. Chapters that provide advocacy, information and support are noted in orange. While our chapters do not all use “The Arc” in their name, all of our chapters are proud to be affiliated with The Arc, the largest national community-based organization serving and advocating for and with people with IDD and their families.

- Adams – Bi-County Services
- Allen – Easterseals Arc of Northeast Indiana
- Bartholomew – The Arc of Bartholomew County
- Benton – Hoosier Prairie Arc
- Boone – The Arc of Greater Boone County
- Brown – The Arc of Brown County
- Cass – Peak Community Services
- Clay – The Arc of the Wabash Valley
- Clinton – The Arc of Clinton County
- Daviess – Daviess-Martin Rehabilitative Services
- Dearborn – The Arc of Southeast Indiana/New Horizons
- Decatur – The Arc of Decatur County
- DeKalb – Easterseals Arc of Northeast Indiana
- Delaware – Hillcroft Services
- Elkhart – ADEC
- Fayette – Achieva Resources
- Fountain – The Arc of the Wabash Valley
& The Arc of Fountain County
- Franklin – The Arc of Southeast Indiana/New Horizons
& Achieva
- Grant – The Arc of Wabash County
- Gibson – The Arc Southwest Indiana
- Greene – Green County Arc
- Hamilton – Noble/The Arc of Greater Indianapolis
- Hancock – The Arc of Hancock County
- Hendricks – Sycamore Services
- Huntington – Easterseals Arc of Northeast Indiana
- Jackson – The Arc of Jackson County
- Jasper – Hoosier Prairie Arc
- Jennings – The Arc of Jennings County
- Johnson – The Arc of Johnson County/
Gateway Services
- Knox – KCARC
- Kosciusko – Easterseals Arc of Northeast Indiana/
Cardinal Services
- LaGrange – The Arc of LaGrange County
- Lake – New Star & The Arc Northwest Indiana
- La Porte – The Arc Northeast Indiana
- Lawrence – The Arc of Lawrence County
- Madison – Hopewell Center
- Marion – Noble/The Arc of Greater Indianapolis
- Marshall – Marshall-Starke Developmental
Services (MSDS)
- Martin – Daviess-Martin Rehabilitative Services
- Miami – The Arc of Wabash County
- Monroe – Stone Belt Arc
- Newton – Hoosier Prairie Arc
- Noble – The Arc Noble County Foundations



Purple—Counties with a provider chapter
Orange—Counties with an advocacy chapter

- Ohio - The Arc of Southwest Indiana/New Horizons
- Owen – Sweet Owen Industries
- Parke – The Arc of the Wabash Valley
- Pike – The Arc Southwest Indiana
- Porter – New Star & The Arc Northeast Indiana
- Posey – The Arc of Posey County
- Pulaski – Peak Community Services
- Ripley – The Arc of Southeast Indiana/New Horizons
- Rush – The Arc of Rush County
- St. Joseph – LOGAN Community Resources
- Shelby – The Arc of Shelby County
- Spencer – The Arc of Spencer County
- Starke - Marshall-Starke Developmental
Services (MSDS)
- Steuben – Easterseals Rise
- Sullivan – Sullivan County Area Rehabilitation
- Tippecanoe – Wabash Center &
The Arc of Tippecanoe County
- Union – Achieva Resources
- Vanderburgh – The Arc of Evansville
- Vermillion – The Arc of the Wabash Valley
- Vigo – The Arc of the Wabash Valley
- Wabash – The Arc of Wabash County
- Wayne – Achieva Resources
- Wells – Bi-County Services
- White – Hoosier Prairie Arc
- Whitley – Easterseals Passages

PUBLIC POLICY REPORT

Since 1956, The Arc of Indiana has led the way to enact laws, regulations and policies that make a positive difference in the lives of people with intellectual and developmental disabilities and their families. Our history includes fighting for all children to receive a high-quality education, leading the campaign to establish Medicaid Waivers for home and community-based services, working to expand community employment programs, and ensuring private insurance covers critical therapies, including autism therapies. Our public policy advocacy continued throughout 2023. Major priorities for legislators in the 2023 session included addressing Indiana's expensive health care costs, focusing on mental health issues and creating the state budget for fiscal years 2024 and 2025.

The 2023 legislative session resulted in \$760 million in new funding for services, supports, education, programs and employment initiatives that will benefit the disability community over the next two years.

Following are legislative wins for Hoosiers with disabilities that The Arc of Indiana advocated for:

State Budget

Legislators increased reimbursement rates for providers of home health, dental services, non-emergency medical transportation, Division of Aging and Division of Disability and Rehabilitative Services Medicaid Waivers and the Child Mental Health Wraparound program. First Steps, early intervention funding was increased by \$7.5 million and special education received a five percent funding increase.

Direct Support Professionals

Recommendations from the Task Force for Assessment of Services and Supports for People with Intellectual and Developmental Disabilities (1102 Task Force) led to the passage of legislation to create a statewide standardized Direct Support Professional (DSP) training curriculum. After receiving the training, DSPs will have the opportunity to increase their skills through additional trainings as part of the development of a DSP workforce career ladder.

Legislation also passed requiring the Division of Disability and Rehabilitative Services to establish a DSP registry to show a DSP's level of training and allow state approved service providers to check to see if DSPs have substantiated incidents of abuse, neglect and exploitation on their record.

Workforce

There is a workforce shortage in every industry, and there is a pipeline of Hoosiers with disabilities wanting to fill those open positions. Two bills signed into law will provide Hoosiers with disabilities greater access to the workforce. One bill establishes a pilot program for The Arc of Indiana Foundation's Erskine Green Training Institute (EGTI) to partner with the Department of Workforce Development and manufacturers across the state to identify current entry level workers, skill those workers up to higher paying positions and fill open entry level positions with individuals with intellectual and developmental disabilities (IDD) that have graduated from EGTI's new manufacturing training program.



PUBLIC POLICY REPORT



Workforce

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The second workforce bill creates a tax credit to incentivize Hoosier employers to hire and retain individuals with IDD. Employers can receive the tax credit for up to three years, each year receiving a bigger tax credit than the prior year to retain the employee, as long as it is a job outside of the sheltered work setting.

Congressional Delegation

Following the legislative session, focused efforts were made to continue to strengthen relationships with Indiana's congressional delegation.

ABLE Accounts

The Arc of Indiana alongside The Arc of the United States has been working to increase the age to qualify for an Achieving a Better Life Experience (ABLE) Account. ABLE Accounts allow individuals with disabilities and their families to save money for disability related expenses without impacting eligibility for government benefits. When the ABLE program was established, only individuals who received a disability diagnosis before the age of 26 were eligible. In January federal legislation adjusted the age from 26 to 46. During the past legislative session, State legislators adopted the newly passed federal act to allow more Hoosiers, including disabled military veterans, to have the opportunity to save funds for the future through an ABLE account.

Planning for 2024

The Arc of Indiana's governmental affairs committee worked to develop our 2024 Public Policy Agenda, which included several conversations with House and Senate leadership as well as education leaders as we developed legislation to address the issues of seclusion and restraint in schools and provide families of children receiving special education services increased protections and rights.



Your Voice Matters!

YOU can make a difference by joining The Arc's public policy advocacy efforts.

Scan the QR code or visit arcind.org/get-involved/sign-up to sign up for our e-newsletter, public policy updates, and action alerts.

THE ARC ADVOCACY NETWORK

The Arc Advocacy Network continues its mission to assist families and self-advocates with a variety of needs. In 2023, we added new programming and expanded existing programming.

Information and Referral

From January 1, 2023 – December 31, 2023, The Arc Advocacy Network directly assisted 3812 individuals and families on a variety of needs and topics.

We experienced a marked increase in the number of school-based calls. We helped families with their case conferences, IEPs, and assisted families in signing up and accessing TheArc@School to learn about their rights and how to advocate for their student. We also helped people sign up for Medicaid Waivers and troubleshoot problems. We shared information about guardianship and alternatives which helped divert many people away from unnecessary guardianships into a less restrictive support option, supported decision making, that allows individuals to maintain their rights and direct their own lives. We received a significant increase in housing-based calls and worked to connect people to resources and experts in this area. Many older adults reached out to us for information and help navigating the different systems they may need.

On April 1, Indiana Medicaid ended the Medicaid Continuous Coverage that had been in place during the COVID-19 Public Health Emergency. Medicaid resumed regular financial eligibility rules and set out to redetermine all members of Medicaid to determine if they were still eligible. We helped individuals navigate this process, including assisting with Medicaid appeals, to ensure they continued their coverage when appropriate.

Exhibits and Presentations

In 2023, we conducted 34 presentations reaching over 1200 people. We exhibited at 68 events, reaching over 29,000 people.



Advocacy Leadership Network

For much of 2023, we focused on foundational leadership and advocacy training to hundreds of people, using LifeCourse principles, tools and concepts. The Advocacy Leadership Network was created, starting with a group of 12 Advocacy Leadership Fellows. We then expanded to over 180 participants in the broader network. Advocacy Leadership Fellows completed a 12-week curriculum and led peer to peer discussions, called Good Life Groups, focused on lived experiences within the LifeCourse life domains: daily life and employment, community living, social and spiritual, healthy living, safety and security, and advocacy and engagement.

THE ARC ADVOCACY NETWORK

Peer to Peer Program

A new peer mentor program was launched at the end of 2023 as an outgrowth of the Advocacy Leadership Network. Peer mentors completed training co-facilitated by The Arc of Indiana and our partners at UMKC LifeCourse Nexus. 31 mentors were matched with 35 mentees. This is assisting them in developing their own personal vision of a good life and how to take steps to achieve their goals. We have been fortunate to work closely with our technology partners at LifeCourse Connect, whose content is shared in a mobile app peer-to-peer process designed to support leadership learning and mentor experiences.



CCIR – Career Counseling Information and Referral

The Arc of Indiana partnered with sheltered workshops across Indiana employing people at subminimum wage to provide community integrated employment information to individuals working in those sheltered workshops tailored to their interests. Community providers have responded by transitioning from sheltered work to developing new job training programs, raising wages to minimum wage and converting to innovative day programs. The Arc of Indiana presented to 1503 people earning a subminimum wage in 2023, resulting in 640 referrals for Vocational Rehabilitation services.

BY THE NUMBERS

3,812 INDIVIDUALS & FAMILIES

The Arc Advocacy Network directly assisted 3,812 individuals & families seeking information on Medicaid, Waivers, Social Security, guardianship & alternatives, community resources, education & more.



68 EVENTS, 34 PRESENTATIONS

In 2023, we conducted 34 presentations reaching over 1,200 people. We exhibited at 68 events, reaching over 29,000 people.



12 FELLOWS, 180+ PARTICIPANTS

The Advocacy Leadership Network kicked off in a big way in 2023! We trained 12 Advocacy Leadership Fellows and created a network of more than 180 participants state-wide.



31 MENTORS, 35 MENTEES

At the end of 2023, we launched a new peer mentoring program! So far, we've matched 35 mentees with 31 mentors, and we're just getting started.



1,503 PEOPLE, 640 VR REFERRALS

In partnership with Voc Rehab, we presented at sheltered workshops across the state to provide resources about Competitive Integrated Employment to 1,503 people - resulting in 640 referrals!



12 WRITTEN & RECORDED STORIES

Continuing a grant with The Arc of the US, we collected 12 more stories about the barriers & benefits Medicaid has nationwide. Each story brings a new dimension & a unique perspective.



104 FAMILIES RECEIVED TRAINING

With a grant from the LIDS Foundation, 104 Hoosier families were able to receive access to TheArc@School, an online curriculum that teaches how to navigate the special education system.



THE ARC ADVOCACY NETWORK



Medicaid Story Telling

A grant from The Arc of the United States assisted us in developing a Medicaid Story Telling project that allowed us to work closely with self-advocates and families across Indiana to identify barriers to Medicaid and learn about the impact of Medicaid policies and practices to better focus advocacy efforts. We collected 12 written and video recorded stories, each bringing a unique perspective that we shared with the Arc US and our broader network.

TheArc@School

The Arc of Indiana partnered with the LIDS Foundation to provide tools and resources to assist 104 families in learning and navigating the special education system. In addition, we shared information and access to the curriculum with families, and hosted focus groups for those interested in learning more about the special education curriculum.

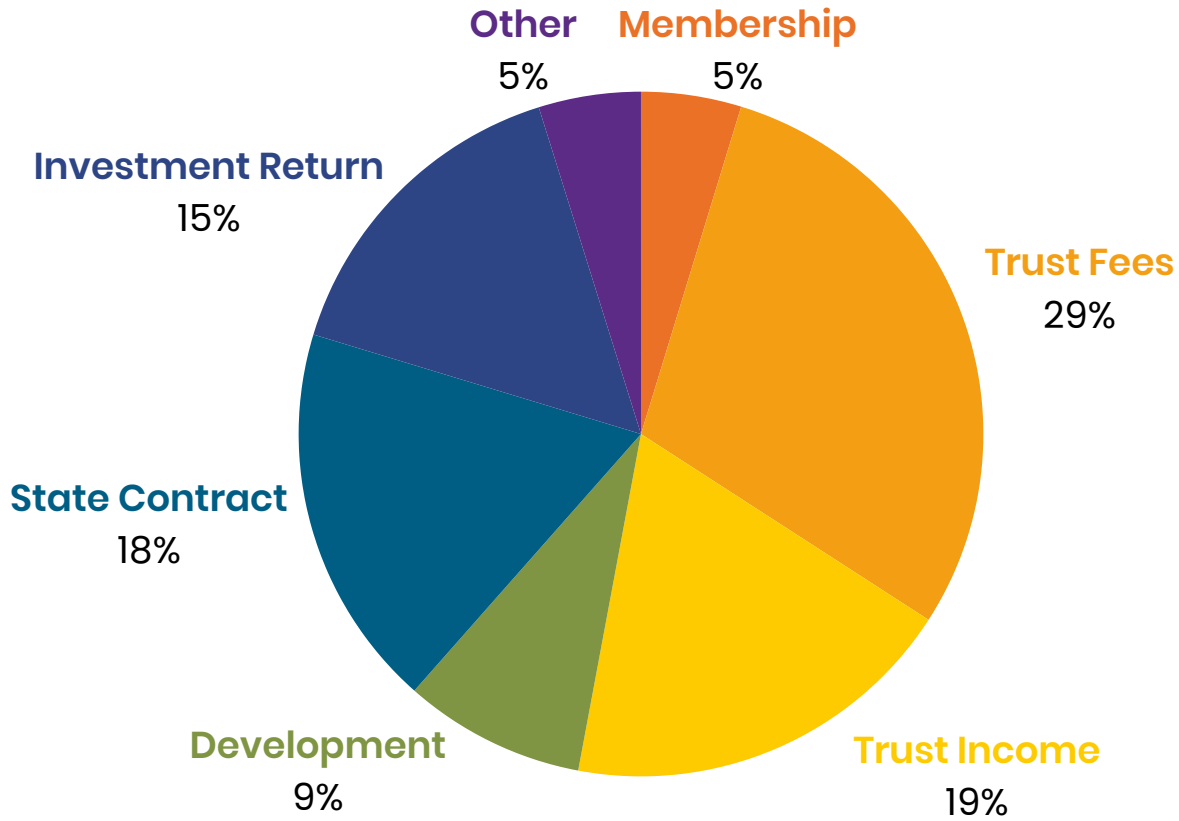
MFP – Money Follows the Person

The Arc of Indiana shared information with people wanting to move from a skilled nursing facility to a home in the community through our Money Follows the Person Program. Self-advocates provided a peer connection to people who are new to living more independently in their own home or apartment. Monthly meetings connected people to community, recreational and social opportunities. Two people were supported through this program and three additional people were identified for this program by the end of 2023.

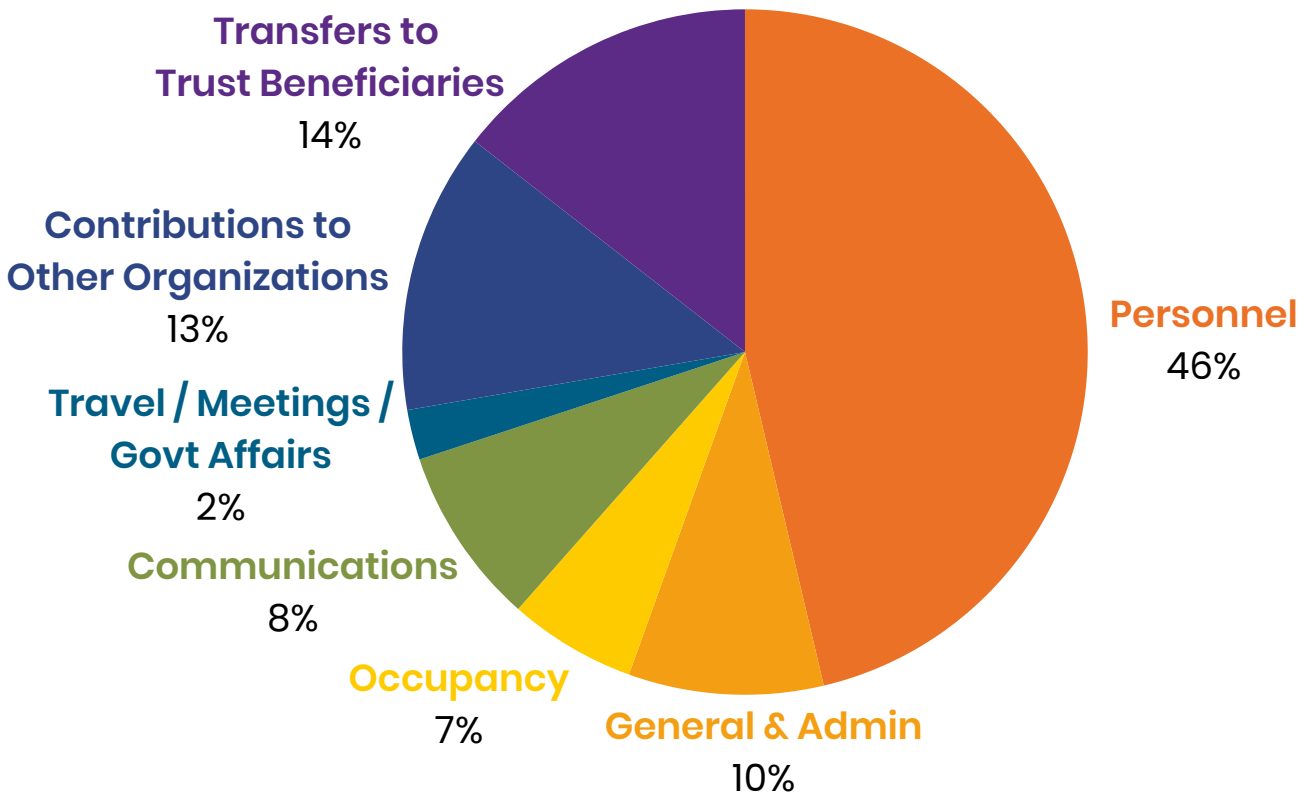
COVID Grant

In 2023, The Arc of Indiana continued to partner with The Arc US to bring awareness to vaccinations, including COVID, flu and early childhood vaccines. Our outreach activities included posting shared materials and sharing information through provider fairs, newsletters, webinars and public communication.

THE ARC OF INDIANA 2023 REVENUE



THE ARC OF INDIANA 2023 EXPENSES



THE ARC MASTER TRUST REPORT

Melissa Justice, Chief Trust Officer

The Arc of Indiana Master Trust, Indiana's leading special needs trust, offers families, people of all disabilities, people with mental illness, and people 65+ an experienced, professional option for special needs trust administration at an affordable price, allowing resources to be saved and easily used for qualified disability and personal expenses.

The Arc Master Trust's third party trust, Trust I, established in 1988, provides families with a reliable way to supplement the means-tested benefits their children receive, such as Medicaid and Supplemental Security Income (SSI), when they are no longer there to provide for them. Our first party trust, Trust II, established in 1995, allows people with disabilities to save their own money in a trust while maintaining eligibility for government benefits.

Investments

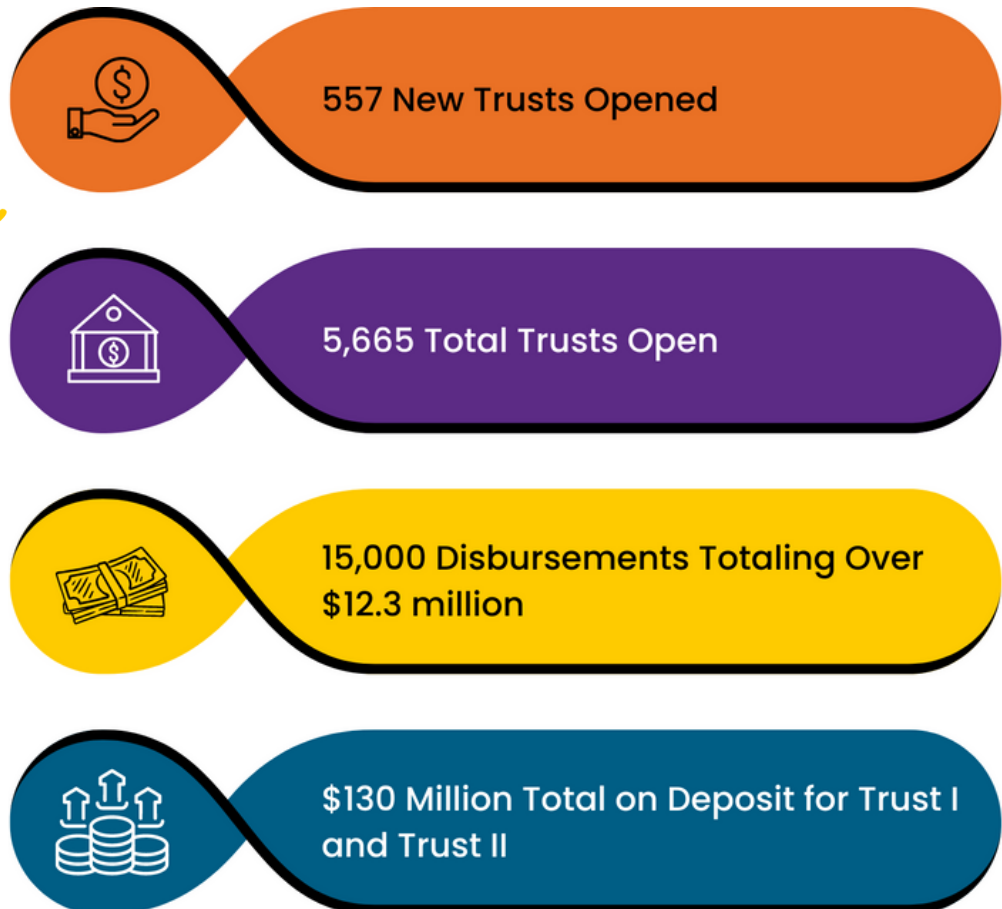
Safeguarding the assets of trust beneficiaries is a primary concern of The Arc Master Trust. Trust funds are safely and securely on deposit with The National Bank of Indianapolis. The trust advisory committee and The Arc of Indiana board of directors provides advice and oversight of The Arc Master Trust.

The return on Trust I investments for 2023 was +15.1% compared to -15.37% in 2022. The return on Trust II investments was +14.95% compared to 15.15% in 2022.

The average return on investments over the past 10 years has been +6.9 for Trust I and +6.7 for Trust II.



2023 Enrollments and Account Balances



THE ARC MASTER TRUST REPORT

2023 Satisfaction Survey

The Arc Master Trust intends for our services to be easy to use. Each year we conduct a survey to receive feedback about our services.

Below is a sample of the feedback we received on our 2023 Satisfaction Survey. You can find the complete survey in the resources section on the trust website at: thearctrust.org/documents-resources.

On a scale of 1 to 10, what is your overall satisfaction or dissatisfaction with trust – 10 being the most positive score you can give.
9 or 10 – 88%

Requesting disbursements is a positive experience for me. The trust is receptive to how I want the trust to be used, but if not, other alternatives are given to me.
Always or Usually – 92%

Communication with trust staff is prompt and business like.
Always or Usually – 98%

We have had a very positive experience with The Arc Master Trust and recommend it highly to others.

The Arc Trust has been a true blessing. I am so grateful for all the help we've been given by the trust and its staff.

I love INTrust (the trust's online management system). It's quick and easy. I receive my reimbursements quickly. You are all doing great!



The Arc Master Trust Advisory Committee

Dennis Frick – Indiana Legal Services, Chairman

Tom Ewbank – Retired, Krieg DeVault

Kevin McDowell – Retired, Deputy Attorney General at Indiana Attorney General

Get In Touch With The Trust!

Scan the left QR Code to go thearctrust.org, and the right code for The Arc Master Trust's Contact Us Page!



THE ARC FOUNDATION REPORT

Andy Kirby, Chief Operations Officer



The mission of The Arc of Indiana Foundation, founder of Erskine Green Training Institute, is to provide post-secondary training and education opportunities to people with disabilities. For many, this is the first step in the broader search for a better life through meaningful community-based employment. We are happy to be an early contributor to long-term success, but high-quality training is just the beginning of our involvement. We intentionally prioritize advocacy, education, best practices, and support for community integrated employment opportunities across Indiana.

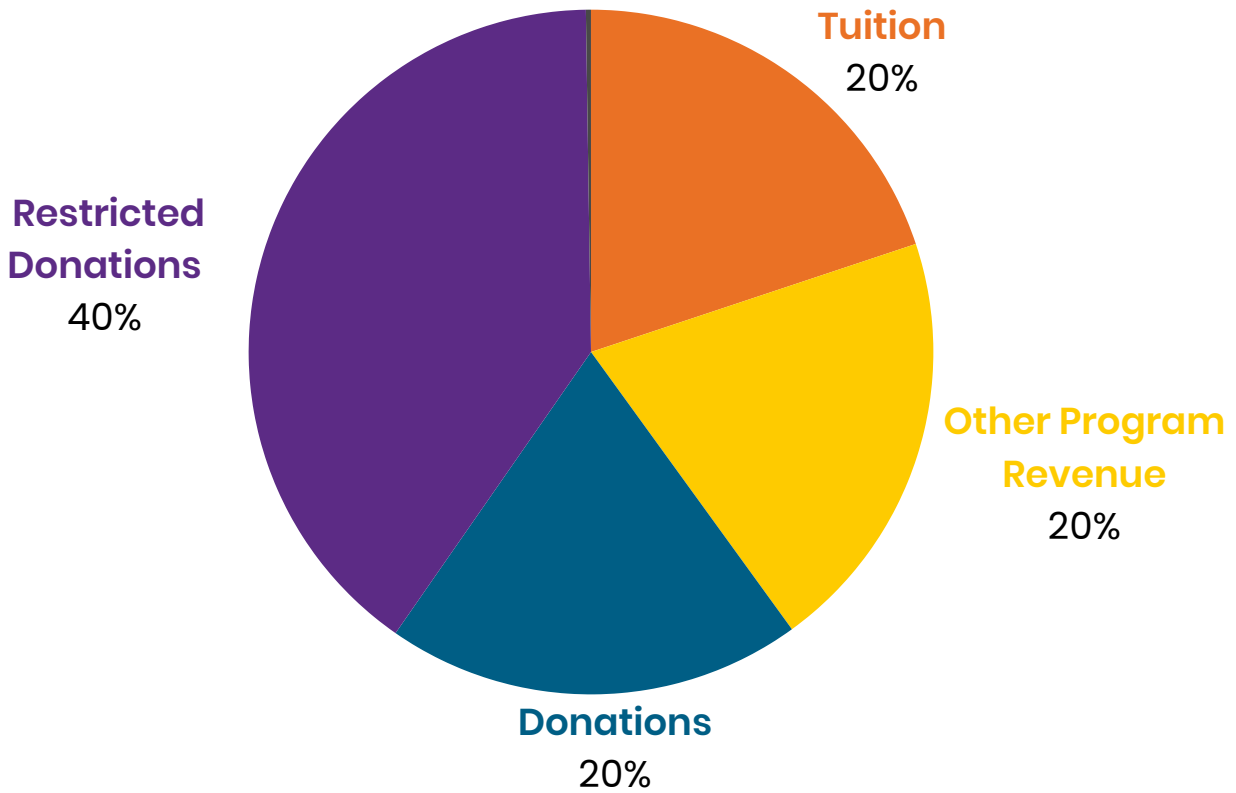
2023 was an opportunity for us to maximize our impact and significantly contribute to better employment outcomes for people with disabilities. I am proud of the work done by our Erskine Green Training Institute (EGTI) team as they have continued to provide the type of training that has resulted in an 80% employment rate for our graduates more than 18 months after graduation. Additionally, this team remains active in the lives of our students. These connections have contributed to many success stories and have resulted in better attainment of our graduate's good life goals. To many, the good life looks like financial independence, self-sufficiency, increased control over ones circumstances, better health, and a greater sense of purpose as they begin contributing to something bigger than themselves.

When the Foundation incorporated in September of 2013, our leaders believed that our program model would become one that is scalable, replicable, and capable of impacting thousands of people across the state. In 2023, I was proud to work with two prominent Indiana companies to explore what program expansion would like with them as a primary partner. IU Health Riley Hospital and Allison Transmission are integral pieces of Indiana's corporate fabric – they both also believe that a truly diverse and integrated workforce results in better outcomes for all. As we discussed the positive impact of hiring people with disabilities and what a formal partnership could look like, the framework for each partnership evolved quickly. With an assist from the State's Division of Disability and Rehabilitative Services (Allison partnership) and the IU Health and IU Health Foundation's Community Impact Investment program (IU Health Riley partnership), we were able to create a structure that would support training programs built to prepare people with disabilities in Indiana for careers in healthcare and manufacturing. Training at both locations will begin in 2024 and we are confident that hundreds of people with disabilities throughout the state will find success in meaningful careers in the next few years.

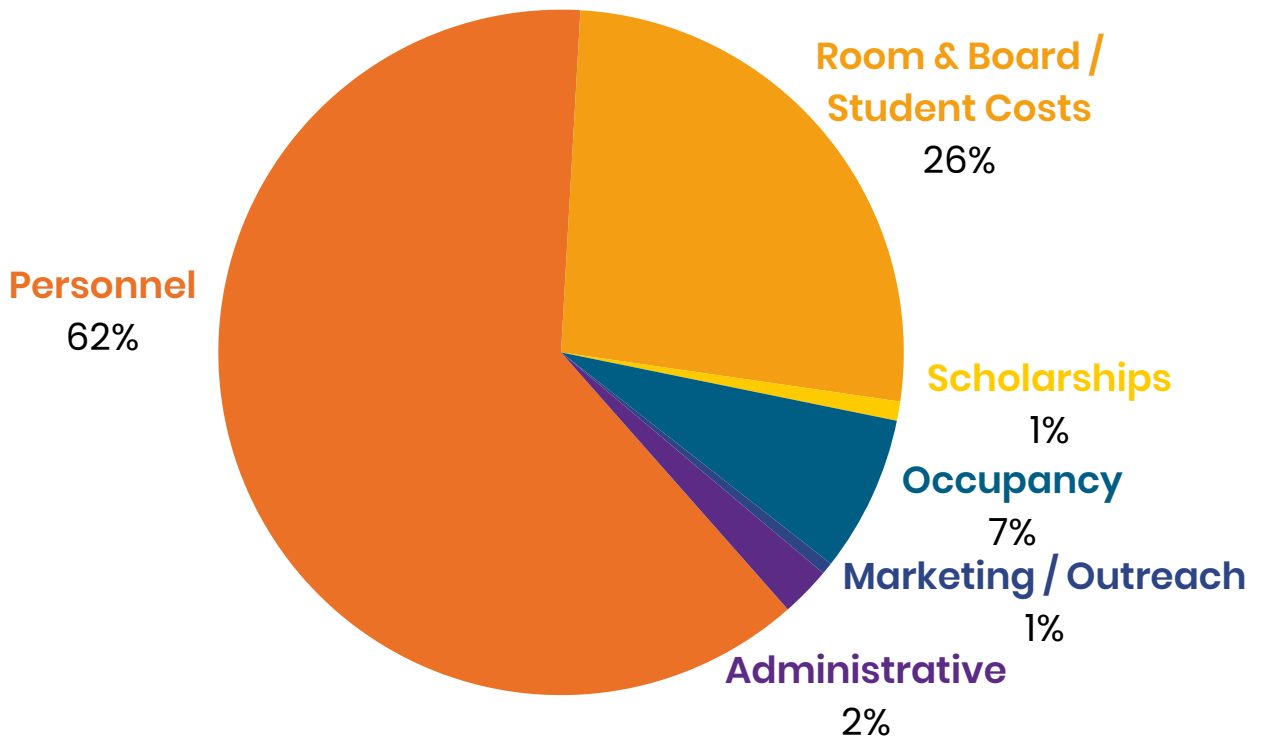
People with disabilities have many of the characteristics needed to go out and change the world. For too long, they have been ignored, overlooked, and undervalued. The purpose, confidence, and achievement that accompany successful employment works proportionately with ability to impact and improve communities – local, national, and worldwide. American poet Mary Oliver once asked, "What is it you plan to do with this one wild and precious life?" As I interact with our graduates in years to come, I plan on asking them this question, and I can't wait to hear what they say!

A handwritten signature in black ink, appearing to read "Andy Kirby".

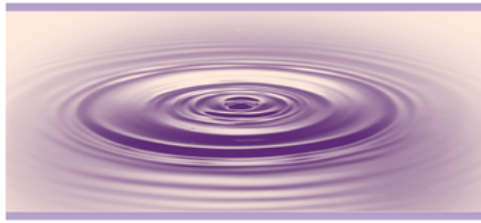
THE ARC OF INDIANA FOUNDATION 2023 REVENUE



THE ARC OF INDIANA FOUNDATION 2023 EXPENSES



CIRCLES OF SUPPORT



Circles of Support

Individually, we are one drop. Together, we are an ocean.

The Arc of Indiana has served as the state's leading advocacy organization for people with intellectual and developmental disabilities for over 66 years. Our advocacy efforts continue to be the core of our mission. Our Circles of Support Initiative serves that mission by ensuring that The Arc Advocacy Network's team of family advocates are always there to help and our advocacy efforts for people with IDD only grow stronger. As the theme of Circles of Support notes, "Individually, we are one drop. Together, we are an ocean." Thank you, to the key organizations and trusted partners who joined in support of our advocacy efforts through our Circles of Support initiative in 2023.

Mission Circle

The National Bank of Indianapolis
Sertoma Star Services
KCARC
IPMG
Quillo Connect
CICOA Aging & In-Home Solutions

Dream Circle

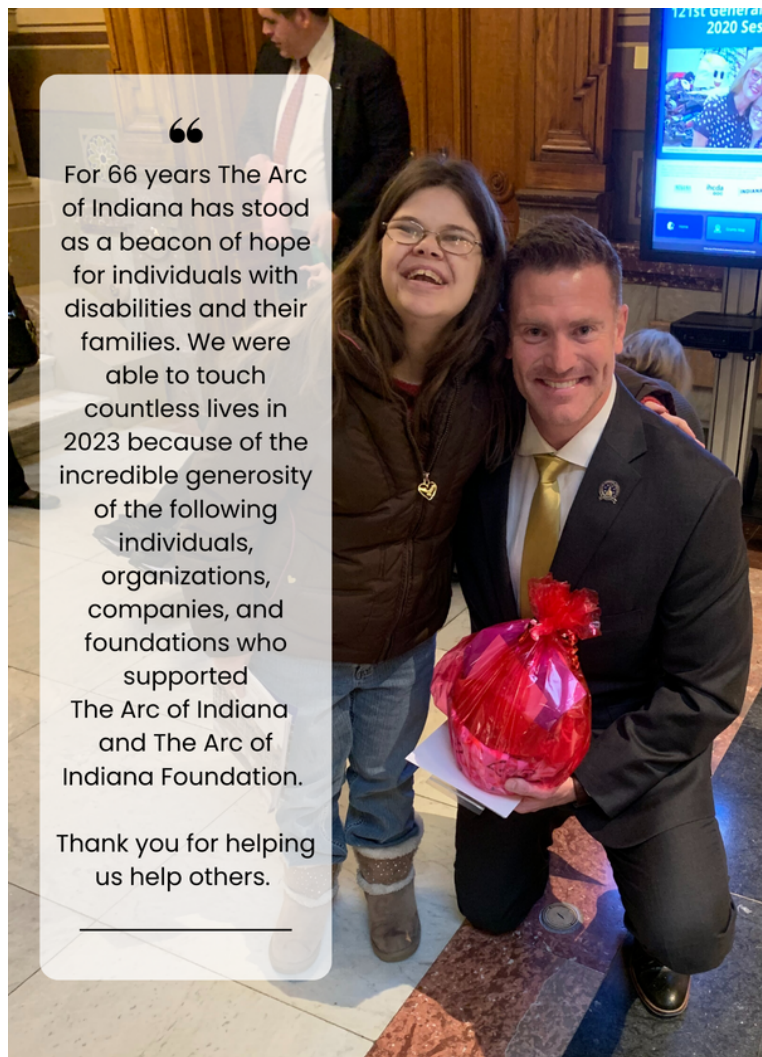
ICEArc
Molina Healthcare

Ally Circle

Duke Energy Indiana, LLC
Hylant
United Healthcare
Katz, Sapper & Miller
Prolific

Friend Circle

Allison Transmission
Stone Belt Arc
IIDC
The Arc of the Wabash Valley
Special Olympics Indiana
Noble / The Arc of Greater Indianapolis
Dungarvin / The Granite Foundation
Wabash Center
The Arc of Wabash County
Unity of Indiana
The Arc of Southwest Indiana
Gibson
Advocacy Links, LLC



“

For 66 years The Arc of Indiana has stood as a beacon of hope for individuals with disabilities and their families. We were able to touch countless lives in 2023 because of the incredible generosity of the following individuals, organizations, companies, and foundations who supported The Arc of Indiana and The Arc of Indiana Foundation.

Thank you for helping us help others.

CIRCLES OF SUPPORT

In 2023, The Arc of Indiana introduced the Empowerment Circle of our Circles of Support. As an organization that was founded by a group of individuals and their families that believed in empowering their children with disabilities, The Arc of Indiana was excited to extend membership in the Circles of Support to individuals and families via the Empowerment Circle.

The Empowerment Circle consists of individuals or families that believe in the importance of The Arc of Indiana's critical advocacy efforts and make a financial gift at the Bronze (\$1,000 - \$4,999), Silver (\$5,000 - \$9,999), or Gold (\$10,000+) levels annually. The Arc of Indiana would not exist without the dedication and support of individuals and families, and we could not make the impact that we do without the following individuals.

Empowerment Circle

Gold Level

Don Collins

Bronze Level

Adam Brown

Andy & Kaity Kirby

Anne Lammert

Clint McKay

Cody Mullen

David & Stephanie Clements

Dr. Mary Ciccarelli

Jeffrey & Susan Bassett

Jill Vaught

Silver Level

Arvie & Kelly Anderson

Kim & Steve Dodson

Bronze Level

John & Susan Whitaker

John Wechsler

Judy Abbott

Karen Brummet

Mark & Chris Kevitt

Mark & Kathy Hisey

Sean & Michele Trivedi

Tyson Chastain

Wayne & Lynne Eckerle



Make a difference in the lives of people with intellectual and developmental disabilities across Indiana through your gift. Simply scan the QR code or visit

arcind.org/get-involved

to give a gift online.



INDIVIDUAL DONORS

Aaron Ault
 Aaron Orłowski
 Abigail Parker
 Adam Brown
 Adriana Irons
 Jeanie Taylor
 Alexis James
 Alice McCloud
 Amberly Chapman
 Anastasia Helmich
 Andy & Denise Arland
 Andy & Kaity Kirby
 Anne Lammert
 Anthony Gage
 Archangel Valencia
 Arvie & Kelly Anderson
 Audrey Williams
 Barb Osborn
 Basil Bennett
 Becky Shields
 Ben Morgan
 Beth Stotts
 Betty Daniels
 Betty Foster
 Brad & Cindy Tormoehlen
 Bradley & Sylvia Gray
 Bradley & Tina Cohen
 Brenda Robison
 Brenda Wirthwein
 Brent Turner
 Brian Kantz
 Bruce Hanway
 Carl & Marjory Bates
 Carol Anne Bucksot
 Carol Franklin
 Carrie Hobbs Guiden
 Casey Quinn
 Cass & April Pyatt
 Cathy Wilcox
 Charles & Betty Hobbs
 Chris & Angie Tyler
 Chris & Bettie Caldwell
 Chris Gutierrez
 Chris Romaine
 Christine Filer
 Christine Schaefer
 Clark Lienemann
 Claude Zerby
 Clifford Robinson
 Clinton McKay
 Cody Mullen

Craig & Diana Caldwell
 Cynthia Addison
 Dan & Caroline Bradley
 Dan & Mari Jo Stewart
 Dan & Bekki Kaplan
 Dan Bratten
 Dan Lowe
 Dan Stewart
 Daniel Graber
 David & Stephanie Clements
 David Cassidy
 Dawn Beck
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