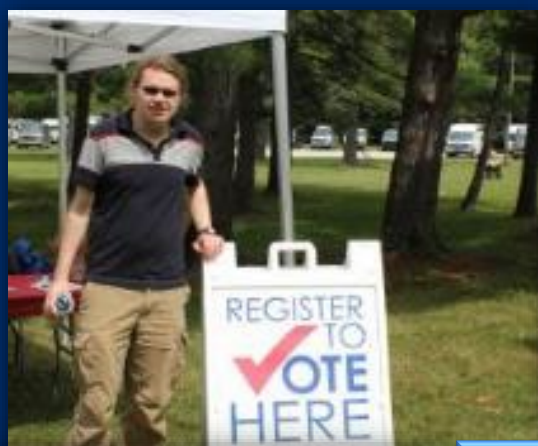




DDRS Advisory Council

Wednesday, November 19, 2025



ALL people are empowered to live, love, work, learn, play and pursue their dreams.





DDARS

Here for every life at every age.



BCDS

Bureau of Child
Development
Services



BRS

Bureau of
Rehabilitation
Services



BDS

Bureau of
Disabilities
Services



BBA

Bureau of
Better Aging

About DDARS

We believe all people have the right to pursue an independent life and live the full and rewarding life of their choosing. Through our four bureaus - Bureau of Child Development Services, Bureau of Disabilities Services, Bureau of Rehabilitation Services and Bureau of Better Aging - DDARS empowers older adults and individuals with disabilities to create and realize a vision for their future.



<https://www.youtube.com/watch?v=XlFfttUilXA&t=13s>



Topic	Time	Discussion Leader
<ul style="list-style-type: none">• Welcome/Introductions• Video	10 Mins	Jessica Harlan-York, Lexi Westerfield
Right Services for the Right People at the Right Time	45 Mins	Kelly Mitchell
Waiver Sustainability Strategies	45 Mins	Holly Wimsatt
Break	10 Mins	
Case Management b4 Update	25 Mins	Holly Wimsatt
HCSP Training and Registry Update	10 Mins	Jessica Harlan-York
BDS Data Questions	15 Mins	Holly Wimsatt
BRS Data Questions	15 Mins	Theresa Koleszar
Parking Lot	15 Mins	Jessica Harlan-York



Right Services for the Right People at the Right Time



Bureau of Disabilities Services



November 19, 2025



Agenda

- Home & Community Based Services (HCBS) Waivers
- Sustainability
 - Budget Reviews
 - Algo Reviews
- Strengthening Case Management
- Involving & Evolving Communities
- Waiver Reset Engagement



HCBS Waivers

- Purpose is to provide cost effective alternative to institutional care for eligible individuals
- Intent is to support individuals with long term care needs in community based settings and their own home
- Can not replace entitlement programs, informal supports, or state plan services
- Choice within HCBS Waivers is choice within available resources and choice within parameters of the waiver



HCBS Waivers

- Person Centered means prioritizing an individual's needs, values, and preferences in a plan or decision.
- Person Centered does not mean HCBS should provide all of the person's preferences or wants.
- Person Centered is about respecting the person's autonomy and treating them as the expert in their own life.
- Person Centered requires an individual to make informed choice and accept responsibility for those choices and any related risks
- Individualized Support Teams should be person centered and are responsible for connecting individuals to needed supports and resources, including formal, informal and community based.

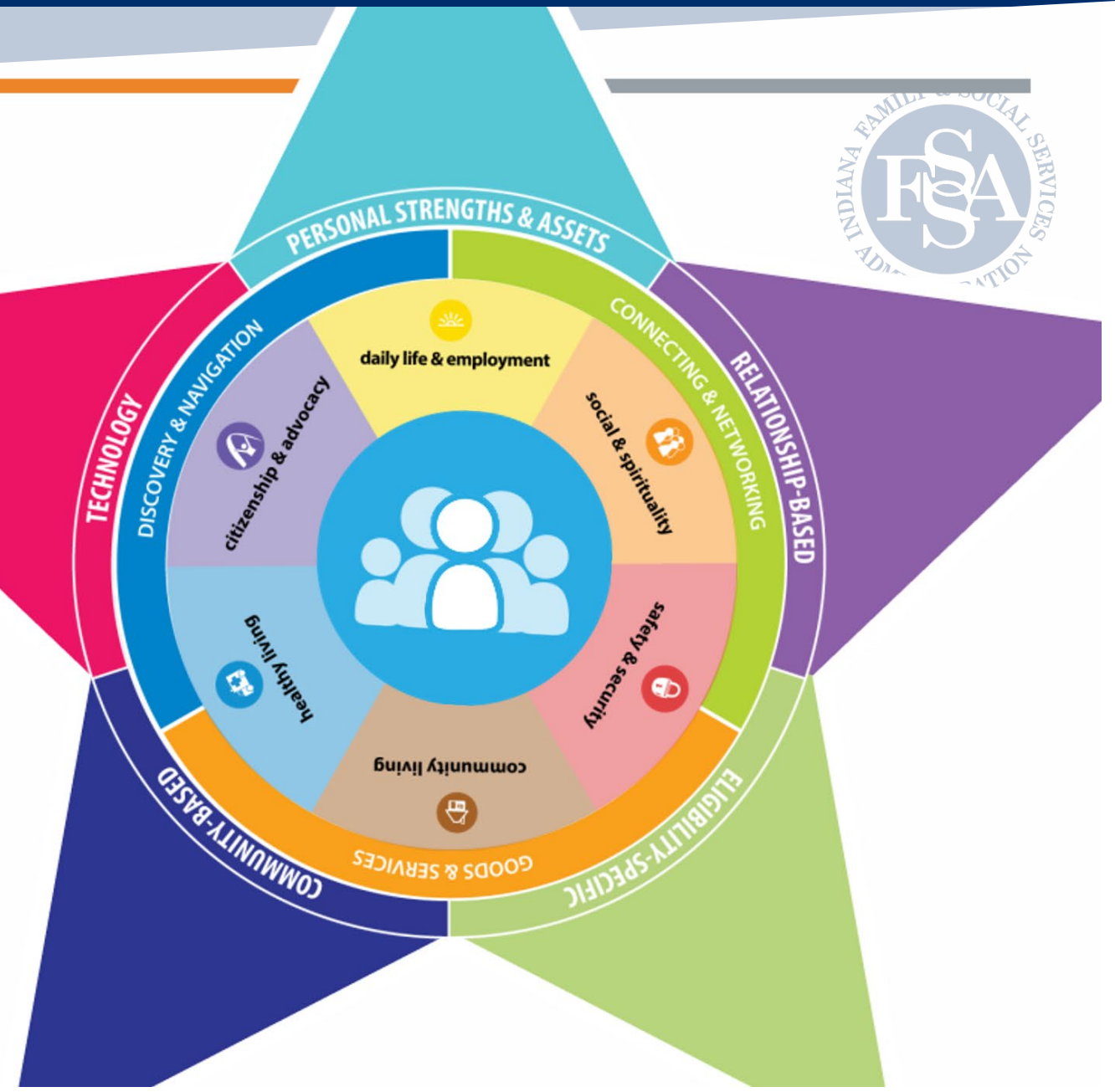
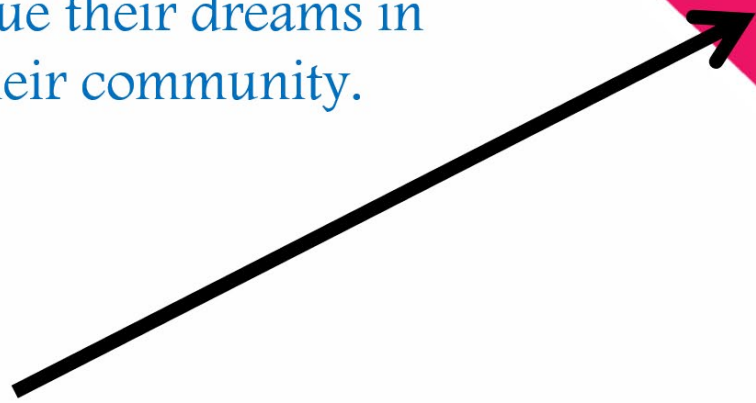
LET'S TALK ABOUT HCBS SERVICES

GOALS AND OBJECTIVES:

- Provide access to **meaningful and necessary services and supports in the home and community** rather than in an institution
- Seeks to implement services and supports that **respects the participant's preferences, aspirations, and health and safety needs**
- Ensures that services are **cost-effective**
- Facilitates the participant's **involvement in the community** where he or she lives and works
- Facilitates the participant's **development of social relationships** in his or her home and work communities
- Facilitates the participant's **independent living.**

Core Belief

All people are empowered to live, love, work, learn, play and pursue their dreams in their community.





Sustainability – Budget Reviews

- Case Managers are connecting with and convening ISTs to
 - Discuss individual's needs
 - Explore all resources and supports – formal, informal, community based
 - Remote Supports
 - Shared staffing
 - Where budget can be safely reduced



Sustainability – Algo Reviews

- Review of algos
- Adjusting allocations accordingly
- ISTs will convene to identify means to support individual's health and safety within available resources



Involving & Evolving Communities – Our Shared Responsibility

- Jack
- Alice
- Nathan





Strengthening Case Management

- Purposeful conversations
 - Access and Inclusion
 - ALL resources – informal, formal, community based
 - Gaps in support
 - Entitlement Services
 - State Plan
 - Needs addressable by HCBS



Waiver Reset Engagement Update

- 24 meetings have been coordinated with various BDS partners that allowed for discussions directly with individuals and families with an additional 2 scheduled
- 15 collaborative conversations have taken place with various BDS partners (advocacy orgs, providers, case managers, CILs) which have been attended by about 400 people with 13 more scheduled
- 10 key informant interviews have taken place with one more scheduled



HCSP Training and Registry

- Many providers and Home and Community Support Professionals (HCSPs) have completed the training and registered. As a reminder, ALL HCSPs must be trained by **January 1, 2026**.
- Please remember, if HCSPs are trained on a provider's current training platform, they will need to be re-trained using the HCSP platform before January 1, 2026. Please note this could mean that applicable HCSP staff are taking two trainings prior to January 1, 2026; their employer's required training and this required HCSP training.
- The Medication Administration Curriculum training is almost finalized. For now, Providers should continue using their existing medication administration training processes as required by current regulations.



HCSP Training and Registry

- For General HCSP Training Questions: hcsptesting@syracusehealth.com
- For technical issues: support@yeslms.com
- For Policy Questions: bds.help@fssa.in.gov
- [HCSP Training Registry](#)



HCSP Training and Registry

- Total # of Learning Path Certificates Granted since July 1, 2025
 - 22,271
- Total Time Spent Learning since July 1, 2025
 - ~ 97,324 hours
- Most Active Day of the Week
 - Wednesday

Parking Lot





Next Meeting!

- Wednesday, January 21, 2026, IGC, Conference Room A; BRS will be giving update.

DDRS 2026 Advisory Council Calendar



Date	Location	Bureau Update
January 21, 2026 9:30am-12:30pm EST	IGC Conference Room A	BRS
March 18, 2026 9:30am-12:30pm EST	IGC Conference Room C	BCDS
May 20, 2026 9:30am-12:30pm EST	IGC Conference Room C	BDS
July 15, 2026 9:30am-12:30pm EST	IGC Conference Room B	BRS
September 16, 2026 9:30am-12:30pm EST	IGC Conference Room B	BCDS
November 18, 2026 9:30am-12:30pm EST	Virtual Only	BDS

